

INDEX

Advertisements Page 54

Annual Conference Update
Page 9

Board of Directors
Page 3

Continuing Education Update
Page 9

Executive Director's Column Cover

LA Licensing Board
Page 4

LABSWE Ruling On Autism
Page 11

Legislative Session Wrap Up
Page 27

Modernization
Page 15

NASW-LA's Statement on the Events in Baton Rouge in July
Page 12, 13-14

National News Page 6, 7 and 10

New Members Page 8

President's Column
Page 2

From the Executive Director



It has been a long, hot summer thus far. We have experienced the end of the second special session called by the Governor, the death of Alton Sterling and related protests, the terrorist's attacks in Nice, France, the mass murders in Orlando, Florida, the killing of five police officers in Dallas, Texas, the senseless ambush and killing of three law enforcement officers in Baton Rouge and two political parties' national convention. I have often thought that I was a news junkie. Yep, I have to admit my addiction. However, for my own sanity, I have had to limit my exposure to major headlines that can drain us. In its place, I am going to focus my attentions to things that are within my span of control.

We have begun the first phase of Modernization of NASW. All the staff in the Chapter office are now nationalized. We have begun entering data into a new payroll system and are keeping our fingers crossed and hoping for the best. We have included Frequently Asked Questions and Answers about Modernization in this issue of the Newsletter.

The report of the finalized legislative report is also contained in this issue. Thanks to our lobbyist, Ayn Stehr, for keeping us on track and on task. As indicated in the paragraph introducing the legislative report, there was a great deal of activity and it seems we were constantly at the State Capitol attending committee hearings, speaking to legislators, interacting with other advocate groups, and reading lots of bills and amendments.

With the beginning of July, Baton Rouge experienced the death of Alton Sterling. With this we had several protests and we questioned the excessive use of force by law enforcement. We issued a statement on this event and posted it to our website and Facebook page. That statement is also included in this issue. We are grateful for the legislative action by Congressmen Cedric Richmond and Garrett Graves who reached across the aisle and cosponsored a piece of federal legislation. The bi-partisan bill offers state and local law enforcement officers voluntary access to new non-lethal technologies to help protect the public.

"No one wants death and violence in our communities," said Graves. "We do not need to wait for the findings of a federal Department of Justice investigation to realize that this tragedy could have turned out very differently. Rather than preparing Alton Sterling's body for a coffin, he could be preparing his defense. Rather than our law enforcement officers' security being threatened, they could be given accolades for their bravery and for keeping our community safe".

"This solution will not fix everything, but it's a step in the right direction," said Richmond. "The tension between police officers and citizens is complex, and so will be the efforts to address it, but waiting until all of the pieces of the puzzle come together is not an option."

The legislation establishes an Office of Non-Lethal Technologies and Techniques within the Department of Justice and authorizes grant funding designed to develop and refine the use of new non-lethal tactics. The grant program has three components:

- Prioritizing research and development of improved non-lethal technologies
- Training on new technologies and de-escalation tactics.
- Incentivizing the deployment of new, non-lethal technologies for state and local law enforcement through a 75% federal match of local funds.

Continued on Page 3



This summer I attended my first NASW National Conference. This was a great opportunity to connect with new and old colleagues in the field as well as learning about innovative ways to incorporate social work into other fields. There are so many issues that affect social workers on both the national and local level. It is vital that we take a proactive role in helping to resolve these issues to continue strengthening the profession. Did you know that Clinical Social Workers are the largest group of mental health service providers in the United States and yet, we are still paid at 75% of the reimbursement rate by some third party payers. This is just one of the many issues that we should be concerned about and continue to advocate for. Our membership fees helps to cover the cost of advocacy work on behalf of the profession. I encourage everyone this year to give the gift of a NASW membership to a student and/or colleague. Get involved and lend your voice, you are the key component to the growth of the profession.

This year we have seen an insurgence of violence in our community, state and world. The senseless murders that have plagued Baton Rouge is evidence that we have work to do.

I want to send a special thank you to the Baton Rouge social workers for their selfless work in helping the community heal. These men and women have

worked tirelessly with local and state officials to help find resolution to the many ills that plague the community. As we continue to keep the families of those that were murdered in our prayers, I also ask that you send out a special prayer for Social Workers.

Lastly, please welcome to the Louisiana Board of Directors your new President Elect, Patti Gates and Vice President, Carolyn Read. Combined, they have over 40 years of experience in the field of Social Work.

NASW-LA is seeking input from the membership

in regards as to what is happening in your community.

Send in articles that would be of interest to your fellow social workers around the state. Perhaps someone in the social work field was featured in the local news or was singled out for helping in the community.

Send that information to the Chapter Office at admin@naswla.org with contact information so that approval for re-printing the information can be obtained.

There are so many of us out there doing the little things each day to make this a better place to live and we need to tell their stories. By doing this we not only are acknowledging their service, but it could possibly help someone else in their community.

Let us hear from you.

Message from your Regional Chairs:

The regions have begun to make plans and arrangements for the upcoming years regional meetings.

Interested members that would like to help in their region, please contact your regional chair for further information.

Anyone interested in presenting at their own regional meeting or another region, please contact the respective regional chair.

Continue to check the NASW-LA website at www.naswla.org under Regional News to see the most updated information on your regions meetings. You will note that many of the regions do not hold regional meetings in the summer months.

Thank you to all of our regional chairs for their hard work and the support that they give all of us.

WELCOME TO THE NASW-LA 2016-2017 BOARD Of DIRECTORS

President	Latonya Charles
President-Elect	Patti Gates
Secretary	Edgar Guedry
Treasurer	Derrick Stevenson
BSW Member at Large	Jasmine Wilson
BSW Student	Ginnipher Spencer
MSW Student	Vacant

Regional Positions:

Alexandria Regional Chair	Janice Hill
Baton Rouge Chair	Carmen P. Williams
Baton Rouge Representative	Vacant
Florida Parishes Chair	Adrienne Garner
Houma Thibodaux Regional Chair	Peggy Bowers
Lafayette Chair	Dana Judice
Lake Charles Chair	Phyllis Sensat
Monroe Regional Chair	Antoinette Hoard
New Orleans Regional Chair	Rob Harrison
New Orleans Regional Rep	Mallory Lafargue
Shreveport Chair	Loreta Leavitt

CCNLI - (Chapter Committee on Nominations & Leadership Identification):

Alexandria Region	Angela Chelette
Baton Rouge Region	Vacant
Florida Parishes Region	Carrie Mercke
Houma Thibodaux Region	Priscilla Broussard
Lafayette Region	Tracy Auzenne
Lake Charles Region	Kayla Allison
Monroe Region	Courtney Payton
New Orleans Region	Vacant
Shreveport Region	Vacant

Executive Director Continued

In my opinion, this is a start and lines up with the position of NASW at the national and state level.

I could not continue with this article without mention of the tragic events in Baton Rouge on July 17, 2017. This shooting on Airline Highway on a Sunday morning shocked the community to its core. Once again, Baton Rouge was in the national spotlight. As I write this article I am still in shock that this senseless act of terror occurred in my city. As I posted on my personal Facebook page, "Pray for Baton Rouge". We have some difficult days and weeks ahead of us as we attempt to move forward.

Additionally, several of our members in Baton Rouge are part of a group of community stakeholders who will become part of a community dialogue that will try and heal the emotional divide that has been part of our community for the greater part of July. We have lots of work to do and we trust that the social work profession will be a critical part of the conversations as the Baton Rouge community moves forward. Our second statement is also included in this issue.

Dear Colleagues,

“Career Protection” is having a professional association with the resources to protect the practice of social work. Why is malpractice insurance not enough? Because your malpractice insurer will not do the following - but NASW at the national level and through the Louisiana Chapter will:

- ◆ Provide highly discounted quality Continuing Education programs that are presented at regional locations and an outstanding Annual Conference.
- ◆ Provide consultation on ethical, practice, and career issues.
- ◆ Deliver critical, up-to-date information on laws and regulations that affect your practice.
- ◆ Continue to be a vigilant voice for Social Work practice and the profession at the Louisiana State Capitol and in Washington, DC.
- ◆ Work with stakeholders that have similar focus on issues that are important to the social work profession.
- ◆ Serves as a key resource for the profession of social work on issues and practice concerns.

I know that for some of you there has been concern regarding professional liability insurance and at least one carrier has suggested that social workers only need their liability policy to have practice protection. I do not know if your decision on joining or renewing membership is based on this issue but if that is the case keep in mind that no matter where you get your malpractice coverage, no insurer will advocate for you at the Legislature or with the executive branch. Protecting your career is more than having liability coverage; it requires having an organization that is working to protect the social work profession.

Without a strong NASW, our profession will lose ground, our jobs and practices will slowly erode, taken over by “related degrees” because everyone thinks they can do social work. As a practicing social worker “Career Protection” comes with joining and maintaining your NASW membership.

When your NASW renewal comes due, remember you are not just renewing a membership – you are buying yourself “Career Protection” from the best available source! Your NASW membership assures a strong Louisiana Chapter and a strong Louisiana Chapter assures that we are here to support you.

Sincerely,

Carmen D. Weisner, LCSW, ACSW
Executive Director

Licensing Board Information

LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS

18550 Highland Road, Suite B, Baton Rouge, LA 70809 * 225-756-3470 or 1-800-521-1941 (Louisiana Only)

Dates for 2016 LABSWE Board Meetings

(All meetings are held at the Baton Rouge Board Office - Call the Board Office for times of the meetings)

September 9 * October 21 * December 2

Dates for 2016 LABSWE BACS ORIENTATION MEETINGS

September 17 * November 12

[Click here to visit the Licensing Board's website at www.labswe.org](http://www.labswe.org)

Regional News

ALEXANDRIA REGION

By: Janice Hill, LMSW, Chair

For more information contact the Janice Hill at alexandrianasw@gmail.com

BATON ROUGE REGION

By: Carmen P. Williams, Ph.D., LMSW, Chair

For more information contact Carmen P. Williams, at naswbatonrouge@gmail.com

FLORIDA PARISHES

By: Adrienne Garner, LCSW-BACS, Chair

For more information contact Adrienne Garner, LCSW-BACS, Chair at adrienne.garner@yahoo.com

HOUMA THIBODAUX REGION

By: Peggy Bowers, LMSW, Chair

For more information contact Peggy Bowers, LMSW, Chair at midnight_1019@yahoo.com

LAFAYETTE REGION

By: Dana Judice, LCSW, Chair

For more information contact Dana Judice, Regional Chair at 337-303-7344

LAKE CHARLES REGION

By: Phyllis Sensat, LCSW, Chair

Meeting are the first Friday of each month from 11:30 am - 1:00 pm in the conference room of Heritage Square.

For more information contact Phyllis Sensat, Chair at donnygirl59@yahoo.com

MONROE REGION

By: Antoinette Hoard, RSW, Chair

Monroe Regional Meetings for 2016 are in the planning stages.

All meetings will be held from 8:30 am - 9:45 am at the Ouachita Parish Health Unit.

For more information contact Antoinette Hoard, RSW at monroenasw@gmail.com

NEW ORLEANS REGION

By: Mallory Lafargue, LCSW, Representative

For more information, please contact

Rob Harrison, LCSW at naswnola@gmail.com

SHREVEPORT REGION

By: Leesa L. Sitter, LCSW, DCSW

In May, Shannon Gresham spoke on Adolescent Substance Use Disorders DSM 5 - Diagnosis and Treatment. Joe Wegmann, PhD., LCSW was the speaker for the Edith Farrell workshops and he spoke on Psychopharmacology for Children and Adolescents. Shea Wilks spoke with The Times on Veterans transitioning in life and the problems they deal with. Social Worker Mike Cook who had worked in substance abuse recently passed away and will be missed.

Welcome to the incoming officers for the Shreveport Region:

Chair - Loreta Leavitt
Vice Chair - Worlita Jackson-Williams
Treasurer - Carol Phillips
Secretary - Tella Henderson
Membership - Darlene Augustine & Yolanda Burnom
CEU Coordinator - Tina Prelow
Program Chair & CCNLI Rep - Vacant

Many thanks to outgoing officers who did a great job! Congratulations to Chris Miciotto who is now Executive Director of the Philadelphia Center.

In August Andrew Comeaux spoke on Cognitive Behavioral Therapy. Missy Everson shared information with "The Times" on a young woman from Honduras with cerebral palsy who hoped to eventually get her social work degree and help people in need in her country. Leesa Sitter shared information on a story on Channel 3 on the benefits of goals and traveling for senior citizens. Retired social worker Patricia Russ recently passed away and will be greatly missed.

"Yellow Book"

Remember we will not be mailing the "Yellow Book" to all credentialed social workers. Instead, you will get a post card in the mail advising you that the 2016-2017 offerings have been uploaded and are available for registration on the NASW-LA website at www.naswla.org, under Continuing Education, Sponsored Workshops or on the Calendar located on the bottom right hand side of the Home Page, where you can select a workshop and then log in to register. Any issues with logging in, contact the Chapter Office.

Thanks,

NASW National and NASW-LA website access

Both websites can be accessed for information by going to www.socialworkers.org or www.naswla.org. However, some information and registering for workshops requires you to be a member and you must log in. You have a separate log in for the National Office and the NASW-LA Office. You can contact the National office by calling 1-800-742-4089 and you can contact the NASWLA Chapter Office by calling 1-800-899-1984.

The National Office updated their system at the beginning of July 2014. There was a small group of users whose logins/passwords caused an error during the process. These were passwords that were less than 6 characters. If you had a password with less than 6 characters or are having problems logging into the National website, then please contact call the National Office number listed above.

PQRS 2015 Frequently Asked Questions by Clinical Social Workers

This document answers frequently asked PQRS questions by members to NASW. Click on the link below for more information.

<http://www.socialworkers.org/assets/secured/documents/practice/clinical/PRA-NL-14015.PQRS-FAQs-PP.pdf>

What's New in PQRS 2015 for Clinical Workers

This document outlines new policies and procedures for reporting PQRS in 2015.

<http://www.socialworkers.org/assets/secured/documents/practice/clinical/PRA-NL-13415.PQRS-WhatsNew-PP.pdf>

ASI's Member Care Unit

Starting Monday, June 2nd, we will bring to our headquarters in Frederick, MD., the call center operations for our Professional Liability Insurance, now called ASI's Member Care Unit.

Our phone number will remain the same (1.855.385.2160), however there will be a few changes that will add great value to our phone operations:

- ◆ Our members will now be able to be transferred directly to a Licensed Insurance Specialist for additional assistance, or to one of our policy administrators for group insurance information.
- ◆ Our hours of operation will be Monday thru Friday from 8:30 am- to 5:00 pm Eastern Time, and members who need after-hours assistance will have the option to email us for urgent matters.

Ethics Questions & Dilemmas

As a service to members, the Office of Ethics and Professional Review (OEPR) provides ethics consultations for current NASW members. Ethic consultations are a resource for members who are experiencing an ethical dilemma. We do not provide advice or tell members what to do. However, we do guide them through the Code and point them to the areas of the Code that address their concerns. We provide dialogue and considerations that allow members to make ethical decisions. We may also refer members to the appropriate areas if their questions do not appear to be related to ethics but are more related to legal issues or standards of practice.

Hours & Contact Info
(800) 638-8799 ext. 231

Beginning Monday, January 5, 2015, ethics consultations will be provided as follows:

Mondays & Wednesdays
1:00 pm - 4:00 pm (ET) Ext 223

Tuesdays & Thursdays
10:00 am - 1:00 pm (ET) Ext 231

RENEW ONLINE! Fast, Easy, Convenient



NASW members can renew their memberships online. If your membership expires within the next three months, you are eligible for online renewal.

1. Go to www.socialworkers.org
2. Click on "Member Log In."
3. Enter your NASW username and password.
4. Click on "Member Center."
5. Click on "Renew your NASW Membership Online."

You can also renew by phone at 1-800-742-4089.

New Member Application and Renewal Notice Changes

Recently the National Office made changes to the mailing address and fax number on the New Member Application form. A new application is available on the National website at www.socialworkers.org or via the link on the Louisiana Chapter's website at www.naswla.org. The new address is: P.O. Box 791343, Baltimore, MD 21279-1343 and the fax number is 888-551-6096. Please note that membership applications must be mailed to the National Office at the address above.

NASW National Member Center

Your Membership Information Is Important to Us! Help us better serve you by keeping your contact information up-to-date.

If there are address, telephone, or e-mail changes you need to make, designations you need to add, or you need to list your specialty practice, go to the National NASW webpage: www.socialworkers.org and make the changes online.

How can an NASW Member update their Membership Information On Line?

The national office of NASW has announced that an NASW member can update their membership information on line and help to keep your information up to date and current.

The steps are as follows:

Go to www.socialworkers.org

Click on "member's login" and log in.

Click on "update your member profile".

Click on "edit" to update.

Make the changes and click "submit" to complete the process.

By each member making the necessary changes to their information, this will not only make sure that they receive the information from the National office in a timely manner, but from their Chapter office also as we receive your address information from National on a monthly basis.

If you have any problems with the online update, please contact the National office at 1-800-638-8799 and ask for Membership.

If you do not have access to a computer to update your information online you can call the Louisiana Chapter office at (225)346-1234 or (800)899-1984 or email them at info@naswla.org, with the information that needs to be changed or fax the information to (225)346-5035.

Please act now! We need to know how to find you!

Thank You, The Staff and Board of the Louisiana NASW Chapter

National Social Work Finder – Important Update

The Finder connects consumers with licensed social workers quickly at www.HelpStartsHere.org. The Finder is free to the consumer and is an excellent opportunity for licensed social workers to promote their services, practice and organization. Listings cost \$25.00. This fee is waived for social workers with a current Qualified Clinical Social Worker (QCSW) credential - another benefit for NASW members.

It is important that Licensed MSW and BSW social workers register on the [National Social Worker Finder](http://www.HelpStartsHere.org) online search tool and take advantage of the benefits. The success of the Finder will help ensure the success of the new consumer Website – www.HelpStartsHere.org – and the National Social Work Public Education Campaign.

The public benefits. Social workers benefit. Your chapter benefits.

Members Only Legal Consultation

The Office of General Counsel in the NASW national office has created a new members-only consultation phone line.

Members-Only Legal Consultation Calls: Calls are answered Monday through Thursday from 11:00 to 4:30 ET. All members should be referred through Member Services (800) 742-4089, or directly to the Consultation Line at (202) 408-8600, ext. 592. The member can leave a message, and the call will be returned from the Office of General Counsel. The member can also leave an email address so that resources can be provided if appropriate.

NASW-LA Welcomes New Members

Alexandria Region

Blake, Jarkeshia
Edmondson, Dena
London, Laura

Baton Rouge Region

Addison, Troy
Alford, Alexandra
Blanchard, Lauren
Breckenridge, Mary
Carter, Angelique
Cronan, Meredith
Darce, Melaissa
Duplechain, Kathryn
Giles, Maggie
Hudson, Clara
Hunter, Abriel
Laneaux, Melissa
McDuff, Laurie
Miller, Michelle
Njapau, Cheryl
Roberts, Elizabeth
Rogers, Courtney
Salton, Patricia
Whitfield, Ronel

Florida Parishes Region

Flanagan, Desirae
Neel, Lyndsay
Oser, Kelly
Robinson, Tanasha
Schillings, Mary
Simms, Heather
Simonton, Angie

Lafayette Region

Frey, Joni

Monroe Region

Brown, Skylar
Hughes, Deborah
Puckett, Brandi

New Orleans Region

Brown, Alexiz
Carson, Melanie
Freedman, Diane
Gill, Asia
Green, Zanetta
Hunter, Andrew
Johnson, Dylon
McGlinn, Dallas
Powell, Glinda
Roberts, Troylynn
Robinson, Andrea
Rock, Dana
Sandridge, Amy
Smith, Una
Stemke, Kathy
Thomassie, Katy

Shreveport Region

Bonnell, Cheven
Filler, Robyn
Jackson, Amanda
Pace, Leah
Vallejo, Arlyn

Welcome to all of our new members.

We look forward to meeting
you at our regional
meetings, sponsored workshops and
the annual conference.

Check the NASW-LA
website out at www.naswla.org.

Attend the regional
meetings and get involved.
Volunteer opportunities are
available,
check with your
Regional Chair.

Benefits of NASW-LA Membership

- Be a part of the largest organization of professional social workers in the United States. We have over 130,000 in U.S. and Louisiana has 1,800 members.
- Since we are accessible on more of a local level, there is more opportunity to go to educational and networking meetings and conferences.
- Great way to build your network of colleagues and friends.
- Plus, for members only, you get many discounts and services, such as workshops and annual conference, car rental, hotel, credit cards, etc.
- NASW has a liability insurance that can cover you if there should ever be a time that a client may file a grievance.
- There is also other insurance offered including group term life, long-term liability, hospital daily cash, or accidental death & dismemberment.
- NASW gets involved in legislative issues that affect their members and the member's clients. We also, have PACE (Political Action Candidate Election) to help elect people to political office that has the same type of values that the social work profession needs.

Join NASW On-Line at www.socialworkers.org or
call 1-800-638-8799 for a mailed application.



Social Workers
Help starts here.

National Association of Social Workers – Louisiana Chapter
700 North 10th Street – Suite 200 – Baton Rouge, LA 70802
225-346-1234 * (Fax) 225-346-5035 * 800-899-1984

Continuing Education Program

Karen D. Smith, Program Director

We are in the final stages of the production of the NASW-LA 2016-2017 Continuing Education Program - "The Yellow Book". We are excited about the various topics that we are offering this upcoming year. The Program will be available for registration in September. As we continue to "Go Green", the program will be available for download in its entirety from the website or you will be able to print out only the month or months you want to register for and then complete the registration form and mail or fax it into us or you can register online.

We would like to thank all of you for attending the workshops last year and hope that you will continue to do so in this upcoming year.

We look forward to seeing you at many of the workshops throughout the 2016-2017 year.

Annual Conference 2017

Karen D. Smith, Program Director

The 2017 Annual Conference Call for Proposal will be available in August. It will be posted on our website and sent out to all former presenters for any of our workshops and the annual conference. If you or someone you know wants to present at the 2017 Annual Conference, please direct them to the website in August to the Call for Proposal. It will be under the header Annual Conference. If there are any questions, please let me know.

2017 NASW-LA Annual Conference March 15 - 17, 2017

Thank You To NASW-LA Staff and Conference Planning Committee

In planning and implementing our 2016 Annual Conference, our NASW-LA staff (who do a magnificent job) had considerable help from our volunteer leaders on the Conference Planning Committee. Without our volunteers we would have a very tough job in meeting all the responsibilities a conference demands. Our volunteers go above and beyond in helping us make the conference a success. They bring energy, insight, and time to their conference planning job. They help our NASW-LA staff ensure that the conference attendees get the answers they need, such as "Where is this workshop being held?" or "How do I complete this attestation form?"

Our member volunteers help us throughout the year, in many capacities within our Chapter. They contribute their time, energies and talents to help us fulfill our association's Mission. Moreover, they generate enthusiasm and interest and help us create a positive image of NASW-LA in their respective communities. We hope that our volunteers develop leadership and programmatic skills as they interact with staff, with other NASW-LA members, and social workers throughout the state.

Legal Issue of the Month

The legal issue of the Month pertains to the Family Educational Rights and Privacy Act (FERPA) and the Disclosure of Student Education Records. Members can access more information on this legal issue by clicking on the link below and logging in to the National website: https://www.socialworkers.org/ldf/legal_issue/2016/FERPA%20and%20the%20Disclosure%20of%20Student%20Education.asp?back=yes

NASW-LA Lost One of Our Leaders – Jacqueline “Jackie” Shellington

The only person allowed to call Jackie “Jacqueline” was her mother... Anyone else would get “the look” that would quell them into submission. Jackie was a fiercely brilliant, stubborn, wonderfully generous, sassy firecracker who dedicated her life to making the world a better place for the lost and lonely. In the early morning of July 23rd, lost her battle with cancer. After working as a social worker in Galveston at University of Texas Medical Branch, she moved back to Louisiana and soon became the Director of the Immunological Support Program at Our Lady of the Lake Regional Medical Center where she ran St. Anthony's Home, an assisted living residence for people disabled by HIV/AIDS. Jackie was a social worker's social worker, mentoring emerging professionals and affecting the profession on local and state levels. She taught social work at the master and undergraduate levels, most recently at Our Lady of the Lake College for 12 years. She was appointed by the governor to the Louisiana State Board of Social Work Examiners and served as its chair before continuing to serve on several legislatively established task forces and commissions, served on two committees to help refine the Louisiana Social Work Practice Act. She also was the Complaints Consultant for the Louisiana Board of Social Work Examiners from 2012 until her death. She was active in the Louisiana and Texas chapters of the National Association of Social Workers and was President Elect of the NASW-LA Board of Directors from 2000-2001 and President in 2001-2002. She served as chair of the Health Committee from 2002-2004 and was an active member of the national Health Specialty Certification Workgroup from 2002-2003. In 2008 she received their prestigious Sunny Andrews Award for Outstanding Commitment to Social Work Regulatory Board Service. She also was active with other boards including the HIV/AIDS Alliance for Region Two (HAART), Capital Area Alliance for the Homeless (CAAH), the LA Commission on HIV/Aids and Hepatitis C, and the Gulf Coast Texas HIV Consortia for Ryan White Funds.

Give the Gift of NASW Membership

Share your appreciation for NASW and its benefits with your family, friends and colleagues. Give the gift of membership! Your gift recipient will enjoy:

- Free and discounted Continuing Education programs
- Personal assistance with Licensing and social work practice questions
- Consultations for Legal and Ethical dilemmas
- Advocacy for social workers and their clients
- And much more!

NASW Membership includes National, State and Local affiliation, all for the same price:

- Information from the National office on Ethics, Legal issues, insurance reimbursement, Specialty Practice Sections of Social Work, Medicare and Medicaid
- Information from the State Licensure
- Continuing Education programs,
- Advocacy with the state legislature
- Activities with Local Units including networking events, educational programs,

Give the Gift of NASW Membership for Christmas, Hanukkah, Birthdays, or Graduation.

Go to <http://www.socialworkers.org/join.asp> or contact NASWLA for more information. It may be the best gift you'll ever give.



LOUISIANA
STATE BOARD *of* SOCIAL WORK EXAMINERS

JUN 01 REC'D

May 25, 2016

Carmen Weisner, Executive Director
NASW-LA Chapter
700 North 10th St., Ste. 200
Baton Rouge, LA 70802

Dear Ms. Weisner:

Members of the Louisiana State Board of Social Work Examiners considered your email sent May 3, 2016, and articles on diagnosing autism at their meeting on May 20, 2016. Social Workers can diagnose autism. LCSWs can diagnose without supervision; LMSWs and CSWs can diagnose if they are being supervised by a LCSW.

Thank you for your inquiry.

Sincerely,

Emily DeAngelo
Administrator

ED

18550 HIGHLAND ROAD, SUITE B, BATON ROUGE, LOUISIANA 70809
Phone: 225-756-3470 or in LA 1-800-521-1941 Fax: 225-756-3472
Email: socialwork@labswe.org Web Site: <http://www.labswe.org>

National Association of Social Workers, Louisiana Chapter's Statement on Alton Sterling Death

With the tragic death of Alton Sterling in Baton Rouge on July 5, 2016, the National Association of Social Workers, Louisiana Chapter urges reforms that would help end the excessive use of police force and the need for continued training on how best to respond and react to potential conflict in high risk situations.

NASW supports reforms that could prevent unnecessary police shootings from occurring. These include:

- National standards on the use of lethal police force.
- National standards on how police handle persons living with mental illnesses or disabilities.
- Training to help end police bias and racial profiling when dealing with people of color.

In the aftermath of the recent police involved shootings, NASW-LA urges the public to use peaceful means to improve relations between communities and the police who serve them.

NASW-LA supports the actions of the Governor of the State of Louisiana calling for a thorough investigation by the U. S. Department of Justice. Further, NASW-LA supports the U.S. Justice Department's continuing efforts to bring about police reforms and improve community policing. The association encourages the Justice Department to review the Baton Rouge incident to determine whether civil rights violations charges should be filed.

NASW-LA joins the Governor in his effort to encourage the faith-based community leaders as well as our local and state elected officials to work together to continue to call for peace and calm across our community as details continue to unfold. We recognize that this may be difficult and that there are feelings regarding the events that took place. We know protests are going on, and we urge everyone to remain peaceful. One thing is for sure – another violent act or another family torn apart is not the answer.

NASW-LA also encourages its members and the wider social work community to become involved in activities and organizations that are active in bringing about policing reforms.

National Association of Social Workers-Louisiana Chapter

Statement on the Shooting of Law Enforcement Officers in Baton Rouge, LA

For the second time in less than two weeks, the Louisiana Chapter of NASW (NASW-LA) offers its deepest condolences to families in our community who have lost loved ones. This time, we extend our sincere sympathy to the families of law enforcement officers Montrell Jackson, Brad Garafola, and Matthew Gerald who were killed by the senseless ambush of law enforcement personnel on July 17, 2016 in Baton Rouge, LA. The Chapter also extends its wishes for a speedy recovery to those who were injured in this assassination of law enforcement officers. This was an unspeakable and unjustified attack on all of us at a time when we need unity and support in our collective efforts towards change and healing. We again join our nation in mourning the recent deaths of Alton Sterling, Philando Castile, two African American men who lost their lives during encounters with police; and, the five Dallas police officers Lorne Ahrens, Micael Smith, Michael Krol, Patrick Zamarripa, and Brent Thompson who died while protecting and engaging with peaceful protesters.

These senseless deaths are part of a larger societal context that is both historical and current, steeped in the insidious nature of institutionalized racism and oppression. Our Nation and our world are at a precipice where we have an opportunity to move toward unity or dive deeper into divisiveness, tension and more violence. If we dare, we can begin to honestly and openly engage in difficult conversations that can lead to positive change and outcomes for all.

The core values of NASW are vital to recall in this trying time:

- Service
- Social Justice
- Dignity and Worth of the Person
- Importance of Human Relationships
- Integrity
- Competence

While some may find it difficult to support both the police and the #BlackLivesMatter movement, we need to see past the divide and into our humanity that experiences the very real loss of lives through violence. We must remember that it is possible to call for an end to police brutality towards minority groups and to also call for the end of targeted attacks on police. Any loss of life through violence is an unfortunate blow to our society as a whole so we must see past this divide and realize that ultimately, we are all human and no group should be seen as superior to another.

As social workers, we need to awake to a very harsh reality in our nation across structures, systems, policies, and institutions that minority groups have not received the same treatment as the rest in our society. Denying this reality only leads to continued discrimination and harm to all ethnic and racial minority groups. We need to do the necessary work to ensure that #AllLivesMatter is something that society truly believes in and is not just a statement used to negate the experiences and emotions felt by people of color.

Our values call us to never forget or to allow for invisibility to continue. Consistent with our priority on race equity and social justice, NASW-LA calls on the profession to pause, listen and reflect on the national dialogue. We all know that indeed all lives matter. That is why many of us are members of this profession. It is often easier to dichotomize situations into being all good or all bad, villains or good guys, for or against. When we do this, we acquiesce to the perspective that positions must be in total opposition and mutually exclusive. This leaves us no room to grow together. We also acknowledge the complexity of navigating intersections of identities for officers who are also persons of color. We hold space for the truth that oppression targets lives differently and as long as systemic racism exists, we all lose.

Escalating events and rhetoric that criminalize and demonize segments of our population require us to call upon social workers to clearly take a stance to create bridges to collectively heal and take actions to eradicate structural racism. NASW-LA recommends that as members of a profession that has always advocated for social justice that we be part of the movement to advocate for reforms in the nation's law enforcement system that enable officers to better understand the communities in which they work. We need to volunteer to assist all communities and law enforcement to understand and celebrate our cultural differences. Law enforcement needs to be provided, as part of their ongoing training, the opportunity to understand the cultures and communities they work in and how to peacefully and safely protect the rights of all groups. We need to advocate for ongoing communication between communities and law enforcement.

The impact of systemic racism and oppression is a national problem and the root causes of disparities within our systems. In addition to the associated higher mortality rates for people of color, racism is a public health issue linked to collective, historical and vicarious trauma. We understand the trauma of racism as persistent, multi-systemic assaults on the minds and bodies of groups of people in our society. We must engage individuals who are troubled by what they have witnessed on the news and through social media and facilitate access to resources that can be of assistance and identify the risks of repeated exposure to these mediums. Most recently, with the repeated loss of lives, in the most horrific manner, significant segments of our society are experiencing trauma reactions. The manifestations are both psychological and physical. **We encourage you to seek help.**

NASW-LA calls upon social workers to think, communicate, and build together beyond the divisions that keep us separate. We are encouraging social workers to help bridge the divide by joining alongside all communities, in particular those we may not have in the past. This requires us to be open, honest and reflective as we take the risk to have the difficult conversations that lead to collective action. It requires us to resist the defensive impulses to deny, change the narrative or explain away what has become undeniable. Racism and oppression are real. Racism and oppression separate us. Racism and oppression strip away our humanity. Racism and oppression dehumanizes and demonizes. Racism causes us to become ill. Racism kills.

Once again, we actively seek to engage the leadership in the community and the state to work together with NASW-LA and to join with us in this forward movement. We seek to strengthen relationships among people in a purposeful effort to promote, restore, maintain, and enhance the well-being of children, individuals, families, organizations, and communities across our state and country.

NATIONAL ASSOCIATION OF SOCIAL WORKERS

Modernization & Revitalization of the Association: Frequently Asked Questions (FAQ's)

WHAT IS MODERNIZATION — AND WHY ARE WE DOING THIS NOW?

What is the goal of the initiative to modernize and revitalize the Association?

The initiative is driven by the mantra “Keeping Members First.” The Members First model is designed to allow our chapters to increase their focus on local programs, including advocacy, professional development and member services. Modernization accomplishes this by transferring routine administrative responsibilities from the chapters to the national organization, providing additional time at the chapter level for member programs and permitting greater efficiencies of scale. Modernization also positions the chapters to share resources and ideas more easily, affording members a high level of services regardless of where they live. Currently, the level of services varies greatly from chapter to chapter. In short, modernization positions the Association to meet its Members First goal by “freeing” chapters to focus on local member needs while ensuring the efficiency of Association operations and providing for high-quality, coordinated programs across the Association.

What are the key features of the modernization and revitalization initiative?

The key features are as follows:

- » **Chapter Boards** – In order to allow chapter boards to focus more on local programs and advocacy, responsibility for financial and legal oversight of chapter operations is transferred to the National Board of Directors, which has always had ultimate fiduciary authority over chapter operations. Currently, Chapter boards operate under the authority delegated from the National Board of Directors. Under modernization, Chapter boards remain an integral part of NASW, with responsibility for ensuring that local programs and services meet the needs of members.
- » **Consolidation of administrative services** – The “back office” operations, including Finance and Accounting, Human Resources, and Information Technology, will be centralized in order to eliminate redundant processes and achieve economies of scale.
- » **Chapter Staff** – Chapter staff become employees of the national organization, allowing for standardization of benefits and use of standard personnel policies and procedures across the Association.

- » **Collaborative Branding and Marketing** – Coordination of messaging and branding across the Association reinforces and strengthens NASW's identity and visibility in every state and territory.
- » **National Board of Directors** – With the goal of reducing the overall cost of Association governance, the size of the National Board is reduced from 21 to 15 (from 22 to 16 in years with a President-Elect). Additionally, in keeping with the desire to be more reflective of the composition of Association members, many nominees to the Board will be slated on the basis of field of practice as well as geographic representation.

Why is the Association undertaking a modernization and revitalization initiative?

The primary driver behind modernizing the Association's structure is long-term in nature. The current business model was designed in the 1970s and reflects the economics, technology and best practices of that time. The impetus for this initiative was the recognition that we needed to update our business practices and structure based on current technology and best practices, to position the Association for continued financial viability and to better serve our members in the decades ahead.

Are the changes to the chapter structure primarily due to financial reasons?

No. The changes are driven by the goal of improving local member benefits and strengthening the Association's services across the country, while exercising prudent financial management in the operations of the Association. As a membership organization, we take very seriously how the Association spends member dues. If we reduce the cost of administration and governance, we can invest more in quality member benefits, programs and other services.

Will the recommendations have an impact on the Association's ability to fulfill its mission?

Yes. Consolidating and streamlining the back-office administrative functions will result in enhanced efficiencies and effectiveness for the Association. This will allow chapter staff to redirect time from administrative responsibilities into member services, local programming, state advocacy and education efforts. As a result, the Association will be better able to fulfill its mission.

WHAT IS THE IMPACT ON MEMBERS?

With modernization, will members experience a decrease in services at the chapter level?

No. The primary goal of the “Members First Model” is to ensure that every member — regardless of where they live — receives a consistently high level of services. Across the chapters now, the level of services can vary greatly, based on the size and available resources of a chapter. With modernization, the size of a chapter should not determine the level of benefits and services provided to members. The goal is to offer high quality local programs across the Association for all chapters.

How do members benefit from the governance changes?

Chapter Boards will continue to be composed of members elected by their peers to represent their interests in chapter planning, prioritizing and decision making about local delivery of member services as well as advocacy and professional development programming. The national and some chapter boards will reduce their size, which will help to minimize the cost of Association governance through reduced expenses associated with travel and board support. This will allow more funds to be spent directly on member programs. Additionally, ensuring that different fields of social work practice are represented on the National Board of Directors will increase the Association’s responsiveness to the wide strata of social work disciplines represented by our membership.

What is the advantage of collaborative messaging and branding across the Association?

NASW is an important voice for social workers, the social work profession and the millions of clients our members serve. The NASW “brand” encompasses our identity, credibility, and reputation. Given the multitude of causes, brands and forms of media in our global society, it’s more important than ever for NASW to have a consistent and polished presence across every facet of the organization. Modernization gives us the opportunity to revisit Association outreach and communication programs at the national and chapter levels, to update processes that shape member experiences within the organization, and strengthen NASW across all levels and functions as “one association.”

The NASW brand is a strong symbol of excellence and ethics in the social work profession. When leaders, the public, and social work professionals come in contact with NASW, its chapters, and its programming, they should get a clear message of our purpose, our goals, and our high standards. By improving and better coordinating NASW’s overall messaging and the use of consistent logos and designs across events, materials, websites, social media, and other multimedia projects, we can better reinforce the quality of the social work profession and build even greater pride in the National Association of Social Workers.

WHAT WAS THE PROCESS FOR MAKING THIS DECISION?

Who has been involved in thinking through the modernization changes? As a membership organization, shouldn’t the voice of the member be represented in a change to their Association?

The modernization initiative began in the fall of 2013 with the creation of a task force by then NASW President Jeane Anastas. The task force worked for 10 months and consisted of current chapter executive directors, current and former chapter presidents, one member of the national staff, and current and former National Board members, with support from staff of the national office. The task force report and its recommendations were reviewed and thoroughly discussed at a number of forums with leaders from across the association. Based on those discussions, the recommendations of the task force were later reviewed, synthesized, and expanded upon by two different Board-appointed work groups that met over a span of nine months. The reports from the work groups were presented to and deliberated upon by Association leaders at the Annual Leadership Meeting held in April 2015. This meeting included chapter executive directors, chapter presidents and presidents-elect. National and chapter board members are members of the Association, as are our chapter presidents, and all are elected representatives of the membership.

Input from chapter executive directors and chapter volunteer leadership has strongly influenced the evolution of the proposal, which changed over time from the initial recommendations of the task force, through the recommendations of the first work group, and culminating with the recommendations of the second work group. What remained constant throughout the various iterations was the goal to improve member services, maintain a strong local presence through the chapters, and exercise fiscal responsibility by reducing the cost of governance and administrative operations.

How did the plan change over time, based on the contributions of the different work groups, chapter presidents and chapter executive directors?

The evolution of the proposal is documented on the Governance page on the NASW website at socialworkers.org. You will first need to login using your member user name and password. The Governance page is under the “About NASW” tab. On the Governance page, click on “Modernization Information” and scroll down to select the “Evolution of the Proposal ‘Keeping Members First.’”

The major changes include the following:

- » Retaining the name of the chapter boards instead of calling them advisory boards or leadership councils;
- » Allowing single slating of candidates for chapter boards in lieu of instituting an appointment process;
- » Maintaining the Chapter Development Fund and its current operation, instead of creating a different type of fund derived from combined chapter assets;

- » Encouraging partnerships between chapters, instead of mandating chapter partnerships; and
- » Reducing the size of the National Board to 15.

Is a vote by Delegate Assembly required to approve the Modernization plan?

No. Delegate Assembly has authority over its own structure, and the National Board has authority over all other Association structures. The decision to modernize the Association is a governance decision under the purview of the National Board of Directors.

HOW ARE THE NATIONAL AND CHAPTER BOARDS AFFECTED?

Does modernization centralize power in the National Board and staff at the expense of the chapters?

The intent of the initiative is to design a modernized business model for NASW that will improve member services and provide operational efficiencies that maximize the long-term effectiveness and financial position of the Association. Despite concerns about autonomy and empowerment of local Boards, modernization will not diminish the leadership role of chapter leaders and staff, but rather is expected to encourage greater collaboration among chapters and the national office for the benefit of members.

The desire to position and strengthen NASW for sustained success was the pivotal criterion in the decision to modernize and revitalize the Association. Under the plan, Chapter boards will remain an integral part of NASW, with responsibility for ensuring that local programs and services meet the needs of our members. Under modernization, the chapter executive director will continue to develop the chapter budget and oversee its implementation, and chapter boards will have a significant role in developing the budget and reviewing its implementation through review of regular financial reports. Chapter volunteer leadership, particularly the president, will have critical input on the selection of the chapter executive director and will provide vital feedback on his/her performance evaluation. Also, chapters will continue to work collaboratively with the national office in carrying out the program priorities as set forth by Delegate Assembly.

Will the National Board assume fiduciary responsibility for chapter finances?

The National Board has always had ultimate fiduciary responsibility for the entire Association. Historically, some of that fiduciary responsibility has been delegated to, and shared with, the chapter boards. Although chapters have been perceived by some as autonomous entities, chapters are defined and function as administrative units of the Association. The modernization initiative provides the National Board with greater operational oversight, through standardized information and reporting, improving alignment with the National Board's overall fiduciary obligation.

How will these changes affect the National and Chapter Bylaws?

Given the change in chapter operations and fiduciary responsibilities, chapter bylaws will be replaced with chapter charters. The charters are based on the existing chapter bylaws. The use of the term "charter" more clearly reflects the relationship of the chapter board to the National Board. Through the chapter charter, the National Board outlines the authority of chapters at the local level.

The National Bylaws have been reviewed to identify amendments, in particular under the Article on Chapters, needed to implement the modernization plan. The amendments were made available to the members for comment before the National Board approved the bylaw amendments.

HOW DO THE CHANGES AFFECT CHAPTER STAFF?

I've heard that chapter staff will be "nationalized." What does this mean?

All NASW staff — including chapter staff — will be on a single Association payroll and will be paid through a central location. All NASW staff will be eligible for the Association's employee benefits and insurance programs.

Who will supervise/hire/evaluate the chapter-based staff?

The chapter executive director will report to and be supervised by a designated senior staff person at the national office. While the final decision-making authority regarding employment decisions for chapter executive directors will reside with the national office, local chapter board members, particularly the chapter president, will provide critical input and feedback in the hiring and evaluation processes. There will be no change from the current reporting/supervision structure for other chapter staff; chapter staff will continue to report to the chapter executive director.

Will some chapter-based staff need to take a reduction in pay or benefits when they become employees of the national organization?

Salary reductions are not contemplated as part of the modernization initiative. As part of implementation, it is expected that NASW may perform a review of salaries and develop pay scales that reflect geographic differences, similar to how the federal government sets pay standards. This process will also take into account factors such as the size of the chapter budget and number of employees supervised. It is anticipated that changes to salary ranges likely would be implemented through attrition. For example, current staff may not be impacted, but the salaries of staff hired after implementation may be set within the established ranges. Also, it is possible that some chapter staff may experience an increase in benefits when they become eligible for benefit programs of the national Association.

FUNDING CENTRALIZED SERVICES

How is the change to centralized services being funded?

Chapters will be assessed an administrative fee, calculated as a percentage of the chapter's member dues, for the services that are no longer provided by the chapter but are provided centrally by the national office. There is no change to the dues split between the chapters and the national office. Per the Association's bylaws, the dues collected from each member are apportioned evenly 50-50 between the chapters and the national office after an initial 3% allocation is provided for the Chapter Development Fund.

Is the administrative fee designed to change the chapter/national 50/50 dues split without involving Delegate Assembly?

No. The administrative fee is a funding mechanism for the national office to recover the actual, incremental expenses incurred from centralizing administrative functions. These costs primarily are related to the increase in payroll and benefits for new National staff hired to serve chapters in the areas of Information Technology, Human Resource administration, Accounting, and Chapter Services. Prior to modernization, many chapters paid for these administrative services directly through vendor contracts. This is similar to the pass-through mechanism that is used to recover charges for chapter insurance and other programs administered through the national office.

Is the administrative fee charged on the chapter's entire revenue budget?

No. The administrative fee is to be charged on the chapter's member dues revenue only. The use of a percentage fee, as compared to a flat fee, allows for a chapter's contribution to be proportionate to the chapter's membership size.

Can the national office arbitrarily increase the administrative fee in order to increase its annual budget?

No. The fee will be established annually as part of the National Board's budget review and approval process. At this point in time, the fee is estimated to be up to 10% of a chapter's membership dues upon full implementation of the modernization plan. As a funding mechanism for the national office to help cover the additional consolidated administration expenses, this budget line item will be designed to generate only sufficient revenue to cover the related expenses. The National Board has a fiduciary duty to the entire Association, and as such, the National Board will be obligated to make budget decisions that are in the entire Association's best interest.

Will the assessment of an administrative fee require a change in the National Bylaws relative to the 50-50 chapter/national dues split?

No. There is no change to the 50-50 dues split between the chapters and the national office. The national office currently assesses fees for the processing of various services performed on behalf of chapters as well as for products (such as insurance policies) acquired in "bulk" for chapters by the national office.

Does modernization mean that there will be staff reductions at the chapter? Isn't that the only way that modernization will not represent a cost increase for the chapter?

It is possible that there will be some limited staff reductions at a chapter, depending on how administrative services are provided now by that chapter. In most cases, those services are contracted out by chapters and are not provided by chapter staff. Going forward, the services will be provided through the national office, not by chapter contractors; effectively, chapters will "pay" for these administrative services through the administrative fee.

OTHER

Under Modernization, what happens to the local chapter political action committee?

Chapter political action committees (PACs) — many are called "PACE" — will continue to operate. They will continue to use a set of bylaws and an operations manual, as approved by the national PACE.

Why not try a pilot program with a handful of chapters to see if Modernization will actually accomplish the stated objectives?

Many of the modernization recommendations cannot be piloted with only a handful of chapters. For example, when we move to one audit for the Association, all chapters will be required to move to a unified budget and financial system with fiduciary reporting through the national office to the National Board. Also, when chapter staff becomes employees of NASW through the national office, this requires a uniform change to the structure of the Association and the change would necessarily apply to all chapters. However, it is possible that other recommendations, such as those related to technology, could be piloted.

**INFORMATION ABOUT
NASW'S
MODERNIZATION &
REVITALIZATION
INITIATIVE**

NATIONAL ASSOCIATION OF SOCIAL WORKERS
...the power of social work

NATIONAL ASSOCIATION OF SOCIAL WORKERS

One Association

September 11, 2015

As most of us begin the shift from summer routines to shorter days and changing seasons, it seems like a good time to talk about transition at the Association.

October concludes our yearlong celebration of the 1955 founding of NASW. For 60 years, our Association has been a convener, a collaborator, and a champion for professional social workers across the nation—and a trusted model for social work colleagues around the globe.

The role NASW plays in elevating social work visibility at the local, state and national levels is a benefit that we often take for granted. Individually, social workers do amazing things, and when we work together, we change society. That is the power of NASW membership.

For more than two years, NASW's elected leadership and staff have been evaluating different ways to better prepare NASW for the next 60 years. Many of these discussions have addressed the way we are structured to serve members and to maximize our collective resources for long-term viability. These have been thoughtful and at times tough conversations.

Important areas of exploration included the relationship between chapter and national offices, and the structure of boards at the chapter and national levels. In order to achieve this, the National Board of Directors (Board) created several task groups to research and investigate options for reinvigorating our Association business model. The overarching goal was to focus more resources on member services, preserving a strong local presence in each state and territory that NASW serves while reducing the administrative costs of operating a national association.

After seeking feedback from chapter executives and presidents in multiple forms and forums since November 2013, the NASW National Board on June 26, 2015 voted to do the following:

- 1. Strengthen our focus on local programs:** Delivery of high-quality local programming through the chapters has long been a hallmark of NASW. Ensuring that our chapter structure is sustainable for the next 60 years and beyond is an important priority. In addition to preserving our chapters, we seek to increase our local focus on enhancing member engagement, benefits and services. This is accomplished by transferring fiduciary and legal authority from the chapter boards to the National Board of Directors, enabling the chapter boards to reduce the amount of time and expense dedicated to governance and administration and increase their focus on programmatic, advocacy, and policy efforts at the local level.
- 2. Nationalize chapter staff:** In order to enhance local programming for membership and provide better national support for local initiatives, chapter and national office staff will be consolidated into an integrated, unified national association workforce with chapter executive directors receiving support and supervision directly from the national office. Significant collaboration, coordination and planning will occur between the chapter board, executive director and national office to ensure that support and supervision from the national office aligns with local priorities and initiatives.

3. **Consolidate administrative services:** To create a more sustainable organizational structure, administrative services, including finance, accounting, human resources and information technology, will be consolidated by centralizing the functions at the national office. The current operational structure incurs administrative duplication and process redundancy, and consolidation aims to reduce the amount of local time and energy required for routine administrative functions. Supporting chapter staff on routine administrative functions will allow for more attention on developing and delivering local program activities and initiatives.
4. **Enhance Association branding programs:** NASW is a trusted organization across the United States and in the global social service community. NASW's strong reputation helps leverage issues of importance to the social work profession and opens doors of opportunity for social workers. Raising visibility for the NASW brand and speaking with one voice is important to our members. The Association will work to establish and maintain more consistent branding and messaging by developing collaborative marketing and communications plans between chapters and the national office.
5. **Update the national board structure:** NASW members have expressed a desire to have more diverse areas of social work practice represented on the National Board of Directors. Members also value reduced costs for governance. Therefore, the NASW National Board elected representatives will be reduced from 21 (22 in years with a president-elect) to 15 (16 in years with a president-elect) and will include four practice area experts and five regional representatives. This action will reduce the costs of governance while better reflecting the broader social work profession on the Board.

These decisions were the result of nearly two years of careful analysis and debate. They mirror recommendations made in 2001 in an independent consultant review on the future growth of our Association. The proposed operational and governance changes will be implemented beginning in July 2016 through the work of multiple teams comprised of national and chapter staff. Our efforts seek to support the purpose and mission of NASW, enhance the member experience, and ensure the long-term financial viability of the Association.

The Board has tasked the CEO to develop an implementation plan that will be reviewed at the September 25-26, 2015 meeting in Washington, DC. We hope you will stay engaged throughout this process. Your comments and feedback are welcome and you may contact us at governance@naswdc.org. We believe that our work together over the next two years will build an even greater collaborative culture to serve you, and our profession, for the next 60 years.

Learn more at: Socialworkers.org/governance/default.asp

Sincerely,



Darrell Wheeler, PhD, MPH, ACSW
President



Angelo McClain, PhD, LICSW
Chief Executive Officer

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NATIONAL ASSOCIATION OF SOCIAL WORKERS

Evolution of the Proposal “Keeping Members First”

The proposal to modernize and restructure the Association evolved through the deliberations of three work groups over the course of almost two years. The work groups included representation from current and former chapter presidents, current chapter executive directors, and members of the National Board of Directors. Throughout the deliberations, the overarching goal was to keep paramount the importance of the NASW member. The objective was to “Keep Members First” by increasing the chapter focus on local member touch, local programs and local advocacy by centralizing administrative processes for efficiency and economies of scale.

The key tenets of the proposal, and how the final recommendation was adapted from the original proposal, are outlined below.

Chapter Boards – In order to increase the time spent by chapter boards on local programs and advocacy, responsibility for financial and legal oversight of chapter operations is to be transferred to the National Board, which has always had final fiduciary authority. While that underlying principle did not change throughout the work groups’ deliberations, the final recommendation relating to the name of the chapter boards and how board members were selected did evolve. The final proposal was to maintain the name of the chapter boards, in lieu of changing the name to a leadership council or advisory board, and to maintain the election process but also allow single slating of candidates in lieu of instituting an appointment process.

Nationalization of Chapter Staff – Consistent with the transfer of legal and fiduciary responsibility from the chapter boards, the chapter executive directors are to report to the national organization, and all chapter staff are to become employees of the national organization. It is imperative

that the chapter boards continue to give input on the performance evaluations of the chapter executives as the chapter boards will assess the executive director’s ability to deliver strong local programs.

Centralization of Administrative Services – Each of the three work groups supported the proposal to consolidate “back office” operations, including Finance & Accounting, Human Resources, and Information Technology, at the national office in order to eliminate redundant processes and achieve economies of scale.

Chapter Development Fund and Chapter Growth Fund – The final proposal was to maintain the Chapter Development Fund (CDF). The previous two iterations proposed the elimination of the CDF and creation of a Chapter Growth Fund and Transition Fund from combined chapter assets.

Chapter Partnerships – The final proposal was to encourage chapter partnerships in lieu of mandating chapter partnerships if a chapter’s budget was not balanced within three years.

Structure of the National Board – The original proposal kept the current size of the National Board at 21 members but suggested some board members be elected on the basis of their practice representation with all members voting for all board positions. The desire was to broaden the scope of social work represented on the National Board and to ensure a broadly democratic electoral process. The final proposal kept these provisions but also opted to reduce the number of National Board members to 15 in order to reduce the overall cost of governance.

NATIONAL ASSOCIATION OF SOCIAL WORKERS

Modernization & Revitalization of the Association: Frequently Asked Questions (FAQ's)

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What is the goal of the initiative to modernize and revitalize the Association?

The initiative is driven by the mantra “Keeping Members First.” The Members First model is designed to allow our chapters to increase their focus on local programs, including advocacy, professional development and member services. Modernization accomplishes this by transferring routine administrative responsibilities from the chapters to the national organization, providing additional time at the chapter level for member programs and permitting greater efficiencies of scale. Modernization also positions the chapters to share resources and ideas more easily, affording members a high level of services regardless of where they live. Currently, the level of services varies greatly from chapter to chapter. In short, modernization positions the Association to meet its Members First goal by “freeing” chapters to focus on local member needs while ensuring the efficiency of Association operations and providing for high-quality, coordinated programs across the Association.

What are the key features of the modernization and revitalization initiative?

The key features are as follows:

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- » **Chapter Staff** – Chapter staff become employees of the national organization, allowing for standardization of benefits and use of standard personnel policies and procedures across the Association.

- » **Collaborative Branding and Marketing** – Coordination of messaging and branding across the Association reinforces and strengthens NASW’s identity and visibility in every state and territory.
- » **National Board of Directors** – With the goal of reducing the overall cost of Association governance, the size of the National Board is reduced from 21 to 15 (from 22 to 16 in years with a President-Elect). Additionally, in keeping with the desire to be more reflective of the composition of Association members, many nominees to the Board will be slated on the basis of field of practice as well as geographic representation.

Why is the Association undertaking a modernization and revitalization initiative?

The primary driver behind modernizing the Association’s structure is long-term in nature. The current business model was designed in the 1970s and reflects the economics, technology and best practices of that time. The impetus for this initiative was the recognition that we needed to update our business practices and structure based on current technology and best practices, to position the Association for continued financial viability and to better serve our members in the decades ahead.

Are the changes to the chapter structure primarily due to financial reasons?

No. The changes are driven by the goal of improving local member benefits and strengthening the Association’s services across the country, while exercising prudent financial management in the operations of the Association. As a membership organization, we take very seriously how the Association spends member dues. If we reduce the cost of administration and governance, we can invest more in quality member benefits, programs and other services.

Will the recommendations have an impact on the Association’s ability to fulfill its mission?

Yes. Consolidating and streamlining the back-office administrative functions will result in enhanced efficiencies and effectiveness for the Association. This will allow chapter staff to redirect time from administrative responsibilities into member services, local programming, state advocacy and education efforts. As a result, the Association will be better able to fulfill its mission.

WHAT IS THE IMPACT ON MEMBERS?

With modernization, will members experience a decrease in services at the chapter level?

No. The primary goal of the “Members First Model” is to ensure that every member — regardless of where they live — receives a consistently high level of services. Across the chapters now, the level of services can vary greatly, based on the size and available resources of a chapter. With modernization, the size of a chapter should not determine the level of benefits and services provided to members. The goal is to offer high quality local programs across the Association for all chapters.

How do members benefit from the governance changes?

Chapter Boards will continue to be composed of members elected by their peers to represent their interests in chapter planning, prioritizing and decision making about local delivery of member services as well as advocacy and professional development programming. The national and some chapter boards will reduce their size, which will help to minimize the cost of Association governance through reduced expenses associated with travel and board support. This will allow more funds to be spent directly on member programs. Additionally, ensuring that different fields of social work practice are represented on the National Board of Directors will increase the Association’s responsiveness to the wide strata of social work disciplines represented by our membership.

What is the advantage of collaborative messaging and branding across the Association?

NASW is an important voice for social workers, the social work profession and the millions of clients our members serve. The NASW “brand” encompasses our identity, credibility, and reputation. Given the multitude of causes, brands and forms of media in our global society, it’s more important than ever for NASW to have a consistent and polished presence across every facet of the organization. Modernization gives us the opportunity to revisit Association outreach and communication programs at the national and chapter levels, to update processes that shape member experiences within the organization, and strengthen NASW across all levels and functions as “one association.”

The NASW brand is a strong symbol of excellence and ethics in the social work profession. When leaders, the public, and social work professionals come in contact with NASW, its chapters, and its programming, they should get a clear message of our purpose, our goals, and our high standards. By improving and better coordinating NASW’s overall messaging and the use of consistent logos and designs across events, materials, websites, social media, and other multimedia projects, we can better reinforce the quality of the social work profession and build even greater pride in the National Association of Social Workers.

WHAT WAS THE PROCESS FOR MAKING THIS DECISION?

Who has been involved in thinking through the modernization changes? As a membership organization, shouldn’t the voice of the member be represented in a change to their Association?

The modernization initiative began in the fall of 2013 with the creation of a task force by then NASW President Jeane Anastas. The task force worked for 10 months and consisted of current chapter executive directors, current and former chapter presidents, one member of the national staff, and current and former National Board members, with support from staff of the national office. The task force report and its recommendations were reviewed and thoroughly discussed at a number of forums with leaders from across the association. Based on those discussions, the recommendations of the task force were later reviewed, synthesized, and expanded upon by two different Board-appointed work groups that met over a span of nine months. The reports from the work groups were presented to and deliberated upon by Association leaders at the Annual Leadership Meeting held in April 2015. This meeting included chapter executive directors, chapter presidents and presidents-elect. National and chapter board members are members of the Association, as are our chapter presidents, and all are elected representatives of the membership.

Input from chapter executive directors and chapter volunteer leadership has strongly influenced the evolution of the proposal, which changed over time from the initial recommendations of the task force, through the recommendations of the first work group, and culminating with the recommendations of the second work group. What remained constant throughout the various iterations was the goal to improve member services, maintain a strong local presence through the chapters, and exercise fiscal responsibility by reducing the cost of governance and administrative operations.

How did the plan change over time, based on the contributions of the different work groups, chapter presidents and chapter executive directors?

The evolution of the proposal is documented on the Governance page on the NASW website at socialworkers.org. You will first need to login using your member user name and password. The Governance page is under the “About NASW” tab. On the Governance page, click on “Modernization Information” and scroll down to select the “Evolution of the Proposal ‘Keeping Members First.’”

The major changes include the following:

- » Retaining the name of the chapter boards instead of calling them advisory boards or leadership councils;
- » Allowing single slating of candidates for chapter boards in lieu of instituting an appointment process;
- » Maintaining the Chapter Development Fund and its current operation, instead of creating a different type of fund derived from combined chapter assets;

- » Encouraging partnerships between chapters, instead of mandating chapter partnerships; and
- » Reducing the size of the National Board to 15.

Is a vote by Delegate Assembly required to approve the Modernization plan?

No. Delegate Assembly has authority over its own structure, and the National Board has authority over all other Association structures. The decision to modernize the Association is a governance decision under the purview of the National Board of Directors.

HOW ARE THE NATIONAL AND CHAPTER BOARDS AFFECTED?

Does modernization centralize power in the National Board and staff at the expense of the chapters?

The intent of the initiative is to design a modernized business model for NASW that will improve member services and provide operational efficiencies that maximize the long-term effectiveness and financial position of the Association. Despite concerns about autonomy and empowerment of local Boards, modernization will not diminish the leadership role of chapter leaders and staff, but rather is expected to encourage greater collaboration among chapters and the national office for the benefit of members.

The desire to position and strengthen NASW for sustained success was the pivotal criterion in the decision to modernize and revitalize the Association. Under the plan, Chapter boards will remain an integral part of NASW, with responsibility for ensuring that local programs and services meet the needs of our members. Under modernization, the chapter executive director will continue to develop the chapter budget and oversee its implementation, and chapter boards will have a significant role in developing the budget and reviewing its implementation through review of regular financial reports. Chapter volunteer leadership, particularly the president, will have critical input on the selection of the chapter executive director and will provide vital feedback on his/her performance evaluation. Also, chapters will continue to work collaboratively with the national office in carrying out the program priorities as set forth by Delegate Assembly.

Will the National Board assume fiduciary responsibility for chapter finances?

The National Board has always had ultimate fiduciary responsibility for the entire Association. Historically, some of that fiduciary responsibility has been delegated to, and shared with, the chapter boards. Although chapters have been perceived by some as autonomous entities, chapters are defined and function as administrative units of the Association. The modernization initiative provides the National Board with greater operational oversight, through standardized information and reporting, improving alignment with the National Board's overall fiduciary obligation.

How will these changes affect the National and Chapter Bylaws?

Given the change in chapter operations and fiduciary responsibilities, chapter bylaws will be replaced with chapter charters. The charters are based on the existing chapter bylaws. The use of the term "charter" more clearly reflects the relationship of the chapter board to the National Board. Through the chapter charter, the National Board outlines the authority of chapters at the local level.

The National Bylaws have been reviewed to identify amendments, in particular under the Article on Chapters, needed to implement the modernization plan. The amendments were made available to the members for comment before the National Board approved the bylaw amendments.

HOW DO THE CHANGES AFFECT CHAPTER STAFF?

I've heard that chapter staff will be "nationalized." What does this mean?

All NASW staff — including chapter staff — will be on a single Association payroll and will be paid through a central location. All NASW staff will be eligible for the Association's employee benefits and insurance programs.

Who will supervise/hire/evaluate the chapter-based staff?

The chapter executive director will report to and be supervised by a designated senior staff person at the national office. While the final decision-making authority regarding employment decisions for chapter executive directors will reside with the national office, local chapter board members, particularly the chapter president, will provide critical input and feedback in the hiring and evaluation processes. There will be no change from the current reporting/supervision structure for other chapter staff; chapter staff will continue to report to the chapter executive director.

Will some chapter-based staff need to take a reduction in pay or benefits when they become employees of the national organization?

Salary reductions are not contemplated as part of the modernization initiative. As part of implementation, it is expected that NASW may perform a review of salaries and develop pay scales that reflect geographic differences, similar to how the federal government sets pay standards. This process will also take into account factors such as the size of the chapter budget and number of employees supervised. It is anticipated that changes to salary ranges likely would be implemented through attrition. For example, current staff may not be impacted, but the salaries of staff hired after implementation may be set within the established ranges. Also, it is possible that some chapter staff may experience an increase in benefits when they become eligible for benefit programs of the national Association.

FUNDING CENTRALIZED SERVICES

How is the change to centralized services being funded?

Chapters will be assessed an administrative fee, calculated as a percentage of the chapter's member dues, for the services that are no longer provided by the chapter but are provided centrally by the national office. There is no change to the dues split between the chapters and the national office. Per the Association's bylaws, the dues collected from each member are apportioned evenly 50-50 between the chapters and the national office after an initial 3% allocation is provided for the Chapter Development Fund.

Is the administrative fee designed to change the chapter/national 50/50 dues split without involving Delegate Assembly?

No. The administrative fee is a funding mechanism for the national office to recover the actual, incremental expenses incurred from centralizing administrative functions. These costs primarily are related to the increase in payroll and benefits for new National staff hired to serve chapters in the areas of Information Technology, Human Resource administration, Accounting, and Chapter Services. Prior to modernization, many chapters paid for these administrative services directly through vendor contracts. This is similar to the pass-through mechanism that is used to recover charges for chapter insurance and other programs administered through the national office.

Is the administrative fee charged on the chapter's entire revenue budget?

No. The administrative fee is to be charged on the chapter's member dues revenue only. The use of a percentage fee, as compared to a flat fee, allows for a chapter's contribution to be proportionate to the chapter's membership size.

Can the national office arbitrarily increase the administrative fee in order to increase its annual budget?

No. The fee will be established annually as part of the National Board's budget review and approval process. At this point in time, the fee is estimated to be up to 10% of a chapter's membership dues upon full implementation of the modernization plan. As a funding mechanism for the national office to help cover the additional consolidated administration expenses, this budget line item will be designed to generate only sufficient revenue to cover the related expenses. The National Board has a fiduciary duty to the entire Association, and as such, the National Board will be obligated to make budget decisions that are in the entire Association's best interest.

Will the assessment of an administrative fee require a change in the National Bylaws relative to the 50-50 chapter/national dues split?

No. There is no change to the 50-50 dues split between the chapters and the national office. The national office currently assesses fees for the processing of various services performed on behalf of chapters as well as for products (such as insurance policies) acquired in "bulk" for chapters by the national office.

Does modernization mean that there will be staff reductions at the chapter? Isn't that the only way that modernization will not represent a cost increase for the chapter?

It is possible that there will be some limited staff reductions at a chapter, depending on how administrative services are provided now by that chapter. In most cases, those services are contracted out by chapters and are not provided by chapter staff. Going forward, the services will be provided through the national office, not by chapter contractors; effectively, chapters will "pay" for these administrative services through the administrative fee.

OTHER

Under Modernization, what happens to the local chapter political action committee?

Chapter political action committees (PACs) — many are called "PACE" — will continue to operate. They will continue to use a set of bylaws and an operations manual, as approved by the national PACE.

Why not try a pilot program with a handful of chapters to see if Modernization will actually accomplish the stated objectives?

Many of the modernization recommendations cannot be piloted with only a handful of chapters. For example, when we move to one audit for the Association, all chapters will be required to move to a unified budget and financial system with fiduciary reporting through the national office to the National Board. Also, when chapter staff becomes employees of NASW through the national office, this requires a uniform change to the structure of the Association and the change would necessarily apply to all chapters. However, it is possible that other recommendations, such as those related to technology, could be piloted.

2016 Legislative Session (as of June 11, 2016) - NASW-LA

For the 2016 Regular Session of the Louisiana Legislature, Representatives pre-filed 903 House bills and Senators pre-filed 359 Senate bills. Allowing for up to five "late-filed" bills for each legislator and including "substitute" versions of bills, the House ended up with 1,167 bills and the Senate with 477. In addition, the House addressed 154 House Concurrent Resolutions and 250 House Resolutions – the Senate filed 146 Senate Concurrent Resolutions and 201 Senate Resolutions. Lots of paper!!!

HB 1	Henry, Cameron(R) LaFleur, Eric(D)	Provides for the ordinary operating expenses of state government for Fiscal Year 2016-2017.
	Bill History:	06-08-16 G Sent to the Governor
HB 32	Jones, Sam(D) Cortez, Page(R)	Authorizes payment of a benefit increase, funded by state retirement system experience accounts, to certain retirees and beneficiaries of such systems.
	Track Name(s):	Retirement (Neutral), Ayns Track (Neutral)
	Bill History:	06-06-16 G Sent to the Governor
HB 68	Bacala, Tony(R) Lambert, Eddie(R)	Authorizes the use of electronic signatures on temporary restraining orders and protective orders.
	Track Name(s):	0008 (Support), Sexual Assault (Support), Domestic Violence (Support), Ayns Track (Support)
	Bill History:	08-01-16 G Effective
HB 78	Pearson, Kevin(R) Walsworth, Mike(R)	Requires the executive director of each of the state and statewide retirement systems to file annual financial disclosure statements.
	Track Name(s):	(Master List Only) (Neutral), Retirement (Neutral), Ayns Track (Neutral)
	Bill History:	08-01-16 G Effective
HB 81	Broadwater, Chris(R) Mizell, Beth(R)	Requires public bodies to make certain information concerning the custodian of records publicly available.
	Track Name(s):	Governance (Monitor-Support)
	Bill History:	06-06-16 G Sent to the Governor
HB 95	Moreno, Helena(D) Bishop, Wesley(D)	Adds additional members to the Louisiana Commission on Law Enforcement and Administration of Criminal Justice.
	Track Name(s):	Women (Monitor-Support), Criminal Justice (Monitor-Support), Ayns Track (Monitor-Support)
	Bill History:	08-01-16 G Effective
HB 97	Smith, Patricia(D) Colomb, Yvonne(D)	Requires posting of the state child abuse hotline number in all public schools.
	Companions:	HB 86 Amedee, Beryl (Identical) 3-23-16 H Voluntarily Deferred in Committee House Education

		Track Name(s): Children (Support), Education (Support), Child Protection (Support)
		Bill History: 08-01-16 G Effective
HB 107	Willmott, Tom(R) Claitor, Dan(R)	Provides for technical corrections to provisions of the La. Revised Statutes as necessary for conformity with the Safe Haven Law.
		Track Name(s): Children (Neutral), Women (Neutral), Health & Welfare (Neutral)
		Bill History: 08-01-16 G Effective
HB 145	Moreno, Helena(D) Carter, Troy(D)	Provides for the issuance of a certificate of employability by a reentry division of court under certain circumstances.
		Track Name(s): (Master List Only), Corrections (Monitor-Support), Criminal Justice (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History: 06-02-16 G Sent to the Governor
HB 146	Moreno, Helena(D) Morrell, J.P.(D)	Provides a limitation of liability for certain persons mentoring an offender on probation.
		Track Name(s): Criminal Justice (Monitor-Support)
		Bill History: 06-06-16 G Sent to the Governor
HB 150	Talbot, Kirk(R) Gatti, Ryan(R)	Provides relative to children conceived through gamete donation.
		Track Name(s): Children (Neutral)
		Bill History: 06-02-16 G Sent to the Governor
HB 171	Hodges, Valarie(R) Barrow, Regina(D)	Requires birthing facilities to offer information to parents of newborns on shaken baby syndrome and sudden infant death syndrome.
		Track Name(s): Children (Monitor-Support), Women (Monitor-Support), Health & Welfare (Monitor-Support)
		Bill History: 06-06-16 G Sent to the Governor
HB 175	Hilferty, Stephanie(R) Bishop, Wesley(D)	Provides for requirements for training early learning center employees on recognizing and preventing shaken baby syndrome.
		Track Name(s): Children (Monitor-Support), Health & Welfare (Monitor-Support)
		Bill History: 08-01-16 G Effective
HB 179	White, Malinda(D) Chabert, Norby(R)	Adds "blaze pink" as an alternative to the hunter orange requirements.
		Track Name(s): Ayns Track (Support)

		Bill History:	08-01-16 G Effective
HB 182	Foil, Franklin(R) Claitor, Dan(R)		Provides for penalties for possession of alcoholic beverages by persons under the age of 21 years.
		Track Name(s):	Juvenile Justice (Monitor-Support)
		Bill History:	08-01-16 G Effective
HB 197	Pylant, Steve(R) Riser, Neil(R)		Creates crime of failure to properly operate a child day care center.
		Track Name(s):	Children (Neutral), Criminal Justice (Neutral)
		Bill History:	08-01-16 G Effective
HB 198	Pylant, Steve(R) White, Bodi(R)		Adds ex officio members to the council of the Louisiana State Law Institute.
		Track Name(s):	Governance (Neutral)
		Bill History:	08-01-16 G Effective
HB 210	Connick, Patrick(R) Claitor, Dan(R)		Provides relative to time limits for institutions of prosecution of certain sex offenses.
		Track Name(s):	0008 (Monitor-Support), Sexual Assault (Monitor-Support), Criminal Justice (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History:	08-01-16 G Effective
HB 212	Davis, Paula(R) Bishop, Wesley(D)		Requires employers to report pending lump sum payments to employees to appropriate enforcement agencies, all related to child support.
		Track Name(s):	Children (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History:	08-01-16 G Effective
HB 215	Henry, Cameron(R) LaFleur, Eric(D)		Provides for the ancillary expenses of state government.
		Track Name(s):	Governance (Neutral)
		Bill History:	06-06-16 G Sent to the Governor
HB 217	Hoffman, Frank(R) Walsworth, Mike(R)		Provides for the granting of educational leadership certification by the State Bd. or Elementary and Secondary Education.
		Track Name(s):	School Social Work (Neutral), Ayns Track (Neutral)
		Bill History:	08-01-16 G Effective
HB 230	Smith, Patricia(D) Colomb, Yvonne(D)		Provides relative to early voting days interrupted by a holiday.
		Track Name(s):	Civil Rights (Support)

		Bill History:	08-01-16 G Effective
HB 236	Thibaut, Major(D) Ward, Rick(R)		Provides grace period in order to pay certain taxes and fees related to motor vehicles for persons separating from active duty military service.
		Track Name(s):	Governance (Monitor-Support)
		Bill History:	05-09-16 G Effective
HB 237	Willmott, Tom(R) Claitor, Dan(R)		Provides for an official symbol to identify emergency care facilities designated in the Safe Haven Law.
		Track Name(s):	Children (Monitor-Support), Health & Welfare (Monitor-Support), Child Protection (Monitor-Support)
		Bill History:	08-01-16 G Effective
HB 252	Davis, Paula(R) Martiny, Danny(R)		Provides relative to the Provisional Licenses for Ex-Offenders Act relative to the Professional Counselors Board of Examiners.
		Track Name(s):	Professional Licensing (Neutral), Ayns Track (Neutral)
		Bill History:	08-01-16 G Effective
HB 259	Landry, Nancy(R) Perry, Jonathan(R)		Provides relative to notice in child support actions.
		Track Name(s):	Children (Neutral), Ayns Track (Neutral)
		Bill History:	08-01-16 G Effective
HB 266	Marcelle, Denise(D) Long, Gerald(R)		Prohibits certain questions regarding criminal history during the employment process for certain positions.
		Track Name(s):	Criminal Justice (Neutral)
		Bill History:	08-01-16 G Effective
HB 267	Miller, Greg(R) Mills, Fred(R)		Decreases criminal penalties for certain offenses involving drug paraphernalia.
		Track Name(s):	Criminal Justice (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History:	08-01-16 G Effective
HB 272	Smith, Patricia(D) Colomb, Yvonne(D)		Allows a public servant to accept complimentary admission to a fundraising event held by or for the benefit of certain educational institutions or programs, excluding professional, semi-professional, or collegiate sporting events.
		Track Name(s):	Governance (Neutral)
		Bill History:	05-11-16 G Effective

HB 283	Emerson, Julie(R) Mills, Fred(R)	Requires screening of newborns for Krabbe disease.
	Track Name(s):	Children (Neutral), Health & Welfare (Neutral)
	Bill History:	06-06-16 G Sent to the Governor
HB 291	Glover, Cedric(D) Bishop, Wesley(D)	Provides relative to the division of diversity and opportunity and the Advisory Committee on Equal Opportunity.
	Track Name(s):	Governance (Neutral), Women (Neutral)
	Bill History:	05-10-16 G Effective
HB 304	Magee, Tanner(R) Ward, Rick(R)	Provides with respect to cost of concealed handgun permit for veterans.
	Track Name(s):	Governance (Neutral)
	Bill History:	08-01-16 G Effective
HB 308	Bacala, Tony(R) Lambert, Eddie(R)	Prohibits the granting increases in pay for state officials and employees during a certain period of time and provides for personal liability for the aggregate amount of such increases for a period of three years.
	Track Name(s):	Governance (Neutral), Ayns Track (Monitor-Oppose)
	Bill History:	06-06-16 G Sent to the Governor
HB 312	Davis, Paula(R) Smith, John(R)	Reconstitutes the Louisiana Mandated Health Benefits Commission and eliminates the requirements for periodic reevaluation of and a moratorium on such mandates.
	Track Name(s):	Health & Welfare (Monitor-Support)
	Bill History:	08-01-16 G Effective
HB 325	Johnson, Robert(D) Ward, Rick(R)	Repeals the provision in the Vital Records Law regarding allegations of paternity for child support purposes.
	Track Name(s):	Children (Neutral), Women (Neutral), Ayns Track (Neutral)
	Bill History:	08-01-16 G Effective
HB 350	Hilferty, Stephanie(R) Ward, Rick(R)	Prohibits certain persons from preventing or limiting communication, visitation, or interaction with others.
	Track Name(s):	Children (Neutral), Elders (Neutral), 1026 (Neutral)
	Bill History:	05-19-16 G Effective
HB 361	Pylant, Steve(R) Riser, Neil(R)	Provides penalties for persons operating early learning centers without a valid license.
	Track Name(s):	Children (Neutral), Governance (Neutral)

		Bill History:	06-06-16 G Sent to the Governor
HB 386	Hoffman, Frank(R) Barrow, Regina(D)		Extends the mandatory waiting period between certain required pre-abortion procedures and the performance of an abortion.
		Track Name(s):	Women (Oppose), Health & Welfare (Oppose)
		Bill History:	08-01-16 G Effective
HB 388	Jefferson, Patrick(D) Luneau, Jay(D)		Provides for the filiation of children.
		Track Name(s):	Children (Monitor-Support), Civil Rights (Monitor-Support), Women (Monitor-Support), Social Policy (Monitor-Support)
		Bill History:	08-01-16 G Effective
HB 395	Miller, Greg(R) Ward, Rick(R)		Provides relative to the calculation of adjusted gross income for child support.
		Track Name(s):	(Master List Only), Children (Neutral), Social Policy (Neutral), Ayns Track (Neutral)
		Bill History:	08-01-16 G Effective
HB 398	Moreno, Helena(D) Morrell, J.P.(D)		Provides relative to the application of certain limitations on the admissibility of character evidence in civil cases.
		Track Name(s):	0008 (Neutral), Sexual Assault (Neutral), Ayns Track (Neutral)
		Bill History:	08-01-16 G Effective
HB 401	Reynolds, Gene(D) Morrish, Dan(R)		Provides relative to instruction in personal financial education.
		Track Name(s):	Children (Neutral), Education (Neutral)
		Bill History:	06-06-16 G Sent to the Governor
HB 403	Smith, Patricia(D) Colomb, Yvonne(D)		Provides for membership of the reentry advisory council.
		Track Name(s):	Criminal Justice (Neutral), Ayns Track (Neutral)
		Bill History:	08-01-16 G Effective
HB 409	Henry, Cameron(R) LaFleur, Eric(D)		Provides for the transfer, deposit, and use of monies among state funds.
		Track Name(s):	Governance (Neutral), Ayns Track (Neutral)
		Bill History:	06-08-16 G Sent to the Governor
HB 410	Miller, Greg(R) Ward, Rick(R)		Provides relative to the calculation of child support when the parents have shared or split custody.

		Track Name(s): Children (Neutral), Ayns Track (Neutral)
		Bill History: 08-01-16 G Effective
HB 447	Miller, Greg(R) Ward, Rick(R)	Provides for changes to procedures for continuing tutorships.
		Track Name(s): Children (Neutral), Mental Health (Neutral), Health & Welfare (Neutral)
		Bill History: 08-01-16 G Effective
HB 449	Miller, Greg(R) Smith, Gary(D)	Provides for the completion and amendment of a birth certificate.
		Track Name(s): Children (Neutral)
		Bill History: 08-01-16 G Effective
HB 454	Richard, Jerome(I) Allain, Bret(R)	Provides for reporting, review, and approval by the Joint Legislative Committee on the Budget of certain professional, personal, and consulting service contracts.
		Track Name(s): Governance (Neutral)
		Bill History: 06-06-16 G Effective
HB 459	Danahay, Mike(D) Walsworth, Mike(R)	Constitutional Amendment to provide that the manner of appointment and qualifications of the registrar are to be provided by law.
		Track Name(s): Governance (Neutral)
		Bill History: 06-06-16 G Filed with the Secretary of State
HB 475	Hoffman, Frank(R) Mills, Fred(R)	Provides for the organization of the Department of Children and Family Services.
		Track Name(s): Governance (Support)
		Bill History: 07-01-16 G Effective
HB 482	Jefferson, Patrick(D) Walsworth, Mike(R)	Creates a task force to recommend means by which the state may better facilitate permanency for foster children.
		Remarks: NASW-La. a member
		Track Name(s): Children (Support), Governance (Support)
		Bill History: 08-01-16 G Effective
HB 484	Johnson, Robert(D) Ward, Rick(R)	Provides for the provision of cash medical support when a family receives support enforcement services.
		Track Name(s): Children (Monitor-Support), Health & Welfare (Monitor-Support)
		Bill History: 08-01-16 G Effective
HB 485	Johnson, Robert(D) Barrow, Regina(D)	Provides for access to consumer reports by the Department of Children and Family

		Services for child support purposes.
	Track Name(s):	Children (Monitor-Support), Health & Welfare (Monitor-Support)
	Bill History:	08-01-16 G Effective
HB 486	Johnson, Robert(D) Barrow, Regina(D)	Provides for administrative hearings for property or assets frozen by the Department of Children and Family Services.
	Track Name(s):	Children (Monitor-Support), Health & Welfare (Monitor-Support)
	Bill History:	08-01-16 G Effective
HB 488	Jackson, Katrina(D) Mizell, Beth(R)	Provides relative to qualifications of physicians who perform elective abortions.
	Track Name(s):	Women (Monitor-Oppose), Health & Welfare (Monitor-Oppose)
	Bill History:	08-01-16 G Effective
HB 494	Moreno, Helena(D) Mills, Fred(R)	Provides relative to the membership and functions of the La. State Child Death Review Panel.
	Track Name(s):	Children (Support)
	Bill History:	05-19-16 G Effective
HB 495	Moreno, Helena(D) Bishop, Wesley(D)	Establishes a fee for conducting pardon investigations.
	Track Name(s):	Corrections (Neutral), Criminal Justice (Neutral)
	Bill History:	08-01-16 G Effective
HB 505	Johnson, Mike(R) Riser, Neil(R)	Constitutional Amendment to exempt widows of military personnel killed in the line of duty from payment of any ad valorem taxation on their personal property.
	Track Name(s):	Governance (Neutral)
	Bill History:	06-06-16 G Filed with the Secretary of State
HB 525	Carter, Robby(D) Ward, Rick(R)	Provides relative to venue in certain proceedings involving abuse.
	Track Name(s):	Domestic Violence (Oppose), Ayns Track (Oppose)
	Bill History:	08-01-16 G Effective
HB 547	Jackson, Katrina(D) Smith, Gary(D)	Provides methods for determining indigency of an accused person.
	Track Name(s):	Criminal Justice (Neutral), Ayns Track (Neutral)
	Bill History:	08-01-16 G Effective

HB 548	Jackson, Katrina(D) Walsworth, Mike(R)	Adds the creation of a reentry court in the 4th JDC.
	Track Name(s):	Corrections (Neutral), Criminal Justice (Neutral), Ayns Track (Neutral)
	Bill History:	08-01-16 G Effective
HB 556	Moreno, Helena(D) Gatti, Ryan(R)	Provides a three-year liberative prescriptive period for actions arising from cases of rape.
	Track Name(s):	0008 (Monitor-Support), Sexual Assault (Monitor-Support), Ayns Track (Monitor-Support)
	Bill History:	06-06-16 G Sent to the Governor
HB 570	Schroder, John(R) Claitor, Dan(R)	Provides relative to the practice of telemedicine.
	Track Name(s):	Professional Licensing (Neutral), Ayns Track (Neutral)
	Bill History:	06-06-16 G Sent to the Governor
HB 585	Broadwater, Chris(R) Riser, Neil(R)	Requires lobbyists to report certain information.
	Track Name(s):	Governance (Neutral), Ayns Track (Neutral)
	Bill History:	08-01-16 G Effective
HB 593	Danahay, Mike(D) Johns, Ronnie(R)	Provides relative to the appointment of registrars of voters.
	Track Name(s):	Governance (Neutral)
	Bill History:	11-08-16 G Effective
HB 603	Leger, Walt(D) Gatti, Ryan(R)	Constitutional amendment establishing the Revenue Stabilization Trust Fund.
	Track Name(s):	Governance (Neutral)
	Bill History:	06-07-16 G Filed with the Secretary of State
HB 606	Hoffman, Frank(R) Barrow, Regina(D)	Prohibits entities that perform abortions from receiving public funding for any purpose.
	Track Name(s):	Women (Monitor-Oppose)
	Bill History:	06-02-16 G Effective
HB 613	Thibaut, Major(D) Ward, Rick(R)	Provides relative to genetic information obtained by health insurers.
	Track Name(s):	Health & Welfare (Neutral)
	Bill History:	08-01-16 G Effective
HB 614	Moreno, Helena(D) Morrell, J.P.(D)	Provides for the electronic transmission of voting materials and procedures and requirements for voting absentee using such materials.

		Track Name(s): Civil Rights (Monitor-Support)
		Bill History: 06-06-16 G Sent to the Governor
HB 618	Willmott, Tom(R) Gatti, Ryan(R)	Requires a health facility to provide notice of a parent's right to determine the final disposition of fetal remains.
		Track Name(s): Children (Neutral)
		Bill History: 05-10-16 G Effective
HB 624	Moreno, Helena(D) Morrell, J.P.(D)	Provides with respect to the reporting of certain judicial proceedings regarding the possession of firearms.
		Track Name(s): Domestic Violence (Monitor-Support), Criminal Justice (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History: 08-01-16 G Effective
HB 662	Barras, Taylor(R) LaFleur, Eric(D)	Provides for a fee on emergency ground ambulance service providers relative to Medicaid.
		Track Name(s): Health & Welfare (Neutral)
		Bill History: 06-02-16 G Effective
HB 680	Moreno, Helena(D) Thompson, Francis(D)	Requires healthcare services providers to conduct background checks on prospective employees.
		Track Name(s): Governance (Monitor-Support), Health & Welfare (Monitor-Support), Criminal Justice (Monitor-Support)
		Bill History: 06-02-16 G Effective
HB 694	Moreno, Helena(D) Gatti, Ryan(R)	Provides relative to required coverage for reconstructive surgeries following mastectomies.
		Track Name(s): Women (Support), Health & Welfare (Support)
		Bill History: 05-19-16 G Effective
HB 696	Leger, Walt(D) Gatti, Ryan(R)	Establishes the Revenue Stabilization Trust Fund.
		Track Name(s): Governance (Neutral)
		Bill History: 06-06-16 G Sent to the Governor
HB 712	Jackson, Katrina(D) Walsworth, Mike(R)	Provides relative to assignment of students with exceptionalities to schools closest to their homes.
		Track Name(s): Children (Monitor-Support), Education (Monitor-Support), Ayns Track (Monitor-Support)

		Bill History:	08-01-16 G Effective
HB 719	Hodges, Valarie(R) Claitor, Dan(R)		Provides relative to transportation of children to be admitted to a treatment facility under a physician's emergency commitment certificate.
		Track Name(s):	Children (Support), Mental Health (Support)
		Bill History:	06-06-16 G Sent to the Governor
HB 763	Carpenter, Barbara(D) Barrow, Regina(D)		Authorizes and provides for mental health emergency room extensions.
		Track Name(s):	Mental Health (Monitor-Support), Substance Abuse (Monitor-Support)
		Bill History:	06-07-16 G Sent to the Governor
HB 795	Stokes, Julie(R) Smith, Gary(D)		Provides relative to the organization of the Tax Expenditure Budget.
		Track Name(s):	Governance (Neutral)
		Bill History:	06-07-16 G Sent to the Governor
HB 802	Jackson, Katrina(D) Barrow, Regina(D)		Creates a procedure for designating certain crimes in the court minutes as a crime of violence and provides relative to the benefits and restrictions based on such designation.
		Track Name(s):	0008 (Amend-Monitor), Sexual Assault (Amend-Monitor), Domestic Violence (Amend-Monitor), Criminal Justice (Amend-Monitor), Ayns Track (Amend-Monitor)
		Bill History:	06-06-16 G Sent to the Governor
HB 809	Schroder, John(R) Ward, Rick(R)		Provides with respect to representation of indigent or absent parents.
		Track Name(s):	Child Protection (Support)
		Bill History:	06-05-16 G Effective
HB 815	Stokes, Julie(R) Barrow, Regina(D)		Prohibits post-abortion harvesting of fetal remains and requires burial or cremation of such remains.
		Track Name(s):	Women (Neutral), Criminal Justice (Neutral)
		Bill History:	06-07-16 G Sent to the Governor
HB 830	Seabaugh, Alan(R) Peacock, Barrow(R)		Provides relative to criminal background checks for owners, employees, volunteers, and inspectors of early learning centers.
		Track Name(s):	Children (Neutral), Governance (Neutral), Education (Neutral)
		Bill History:	06-06-16 G Sent to the Governor
HB 834	Berthelot, Johnny(R) Lambert, Eddie(R)		Authorizes temporary deferral of court costs by certain governmental parties and agents

		and provides for the collection of such deferred costs.
		Track Name(s): Governance (Neutral), Ayns Track (Neutral)
		Bill History: 05-31-16 G Sent to the Governor
HB 862	Falconer, Reid(R) Hewitt, Sharon(R)	Provides relative to the liability of certain persons for the actions of persons with developmental disabilities.
		Track Name(s): Children (Monitor-Support), Education (Monitor-Support)
		Bill History: 08-01-16 G Effective
HB 882	Armes, James(D) Smith, John(R)	Provides for the percentage of total evaluation points awarded to certain veterans in requests for proposals for state procurements and public contracts.
		Track Name(s): Governance (Monitor-Support)
		Bill History: 06-06-16 G Sent to the Governor
HB 887	Carter, Steve(R) Walsworth, Mike(R)	Creates a residential school for certain at-risk students in grades six through twelve.
		Track Name(s): Children (Neutral), Education (Neutral)
		Bill History: 06-06-16 G Sent to the Governor
HB 890	Danahay, Mike(D) Peterson, Karen(D)	Makes revisions to the La. Election Code.
		Track Name(s): Civil Rights (Monitor-Support)
		Bill History: 05-31-16 G Effective
HB 906	Armes, James(D) Walsworth, Mike(R)	Provides relative to postsecondary education services for homeless and foster youth.
		Track Name(s): Education (Monitor-Support), Social Policy (Monitor-Support)
		Bill History: 08-01-16 G Effective
HB 909	Anders, Andy(D) Martiny, Danny(R)	Provides with respect to limitation of terms of members of boards and commissions.
		Track Name(s): Governance (Neutral), Ayns Track (Neutral)
		Bill History: 05-10-16 G Effective
HB 913	Carpenter, Barbara(D) Barrow, Regina(D)	Adds to the membership of the Child Protection Representation Commission.
		Track Name(s): Child Protection (Monitor-Support)
		Bill History: 08-01-16 G Effective
HB 931	White, Malinda(D) Mizell, Beth(R)	Amends provisions of law regarding domestic abuse battery.
		Track Name(s): Domestic Violence (Monitor-Support), Ayns

		Track (Monitor-Support)
	Bill History:	05-31-16 G Sent to the Governor
HB 933	Miller, Greg(R) Ward, Rick(R)	Provides for the schedule of basic child support obligations.
	Track Name(s):	Children (Neutral), Ayns Track (Neutral)
	Bill History:	06-06-16 G Sent to the Governor
HB 947	Pope, Rogers(R) Morrish, Dan(R)	Requires state agencies to report to the legislature information concerning administration of the departments.
	Track Name(s):	Governance (Neutral)
	Bill History:	06-06-16 G Sent to the Governor
HB 951	Carter, Gary(D) Carter, Troy(D)	Provides for the close of registration records as relates to voter registration.
	Track Name(s):	Civil Rights (Monitor-Support)
	Bill History:	02-01-17 G Effective
HB 953	Harris, Lance(R) Perry, Jonathan(R)	Amends the provisions of law regarding hate crimes.
	Track Name(s):	Criminal Justice (Neutral), Ayns Track (Neutral)
	Bill History:	08-01-16 G Effective
HB 956	Miller, Greg(R) Allain, Bret(R)	Provides relative to mortgage and conveyance records.
	Track Name(s):	Ayns Track
	Bill History:	08-01-16 G Effective
HB 988	Armes, James(D) Smith, John(R)	Provides relative to Louisiana Military Family Assistance.
	Track Name(s):	Governance (Neutral)
	Bill History:	08-01-16 G Effective
HB 991	Foil, Franklin(R) Claitor, Dan(R)	Provides that the La. Tuition Trust Authority shall administer the ABLE account program, which supports persons with disabilities.
	Track Name(s):	Health & Welfare (Monitor-Support), Ayns Track (Monitor-Support)
	Bill History:	06-06-16 G Sent to the Governor
HB 994	Pylant, Steve(R) Riser, Neil(R)	Provides relative to contracts for additional housing for individuals in the custody of the DPS&C.
	Track Name(s):	Governance (Neutral), Corrections (Neutral)
	Bill History:	06-06-16 G Sent to the Governor

HB 1002	Montoucet, Jack(D) Morrish, Dan(R)	Authorizes certain honorably discharged active-duty military personnel to receive benefits through the La. Military Family Assistance Fund.
	Track Name(s):	Governance (Neutral)
	Bill History:	08-01-16 G Effective
HB 1019	Edmonds, Rick(R) Barrow, Regina(D)	Prohibits abortion based on genetic abnormality.
	Track Name(s):	Women (Monitor-Oppose), Health & Welfare (Monitor-Oppose)
	Bill History:	06-06-16 G Sent to the Governor
HB 1022	Edmonds, Rick(R) Ward, Rick(R)	Provides for the suspension of certain sentences upon completion of reentry court.
	Track Name(s):	Criminal Justice (Neutral), Ayns Track (Neutral)
	Bill History:	08-01-16 G Effective
HB 1047	Henry, Cameron(R) LaFleur, Eric(D)	Supplemental appropriations for Fiscal Year 2015-2016.
	Track Name(s):	Governance (Neutral)
	Bill History:	06-08-16 G Sent to the Governor
HB 1049	Barras, Taylor(R) LaFleur, Eric(D)	Makes appropriations for the expenses of the legislature for FY 2016-2017.
	Track Name(s):	Governance
	Bill History:	06-06-16 G Sent to the Governor
HB 1052	Henry, Cameron(R) Smith, Gary(D)	Creates the Swift And Certain Probation Pilot Program.
	Track Name(s):	Criminal Justice
	Bill History:	06-06-16 G Sent to the Governor
HB 1081	Johnson, Mike(R) Mizell, Beth(R)	Provides for the Unborn Child Protection from Dismemberment Abortion Act.
	Track Name(s):	Women (Monitor-Oppose), Health & Welfare (Monitor-Oppose)
	Bill History:	08-01-16 G Effective
HB 1102	Bishop, Stuart(R) Allain, Bret(R)	Provides relative to gestational carriers.
	Track Name(s):	Women (Neutral)
	Bill History:	05-31-16 G Sent to the Governor
HB 1135	Moreno, Helena(D) Claitor, Dan(R)	Provides for the termination of parental rights in certain circumstances. Substitute for HB 777.

		Track Name(s):	Children (Monitor-Support), Women (Monitor-Support), Child Protection (Monitor-Support), Sexual Assault (Monitor-Support), Domestic Violence (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History:	06-06-16 G Sent to the Governor
HB 1137	Mack, Sherman(R) Claitor, Dan(R)		Provides with respect to indigent defense. Substitute for HB 818.
		Track Name(s):	Juvenile Justice (Neutral), Criminial Justice (Neutral)
		Bill History:	06-06-16 G Sent to the Governor
HB 1141	Hazel, Chris(R) Carter, Troy(D)		Provides relative to eligibility and requirements of the Veterans Court program. Substitute for HB 408.
		Track Name(s):	Corrections (Monitor-Support), Domestic Violence (Monitor-Support), Criminial Justice (Monitor-Support), Ayns Track
		Bill History:	08-01-16 G Effective
HB 1142	Horton, Dodie(R) Peacock, Barrow(R)		Provides for unemployment compensation for military spouses who resign employment to relocate pursuant to a permanent change of station order. Substitute for HB 941.
		Track Name(s):	Governance (Monitor-Support)
		Bill History:	06-02-16 G Sent to the Governor
HB 1145	Lopinto, Joseph(R) Martiny, Danny(R)		Provides sanctions for violations of drug division probation programs. Substitute for HB 328.
		Track Name(s):	Corrections (Neutral), Criminial Justice (Neutral), Ayns Track (Neutral)
		Bill History:	06-06-16 G Sent to the Governor
HB 1146	Henry, Cameron(R) Smith, Gary(D)		Provides relative to the registration information required to be provided by sex offenders and the authority to disclose this information. Substitute for HB 813.
		Track Name(s):	Sexual Assault (Neutral), Criminial Justice (Neutral), Ayns Track (Neutral)
		Bill History:	08-01-16 G Effective
HB 1155	Hodges, Valarie(R) Riser, Neil(R)		Provides with respect to temporary concealed carry permits for certain victims of domestic violence. Substitute for HB 176.
		Track Name(s):	Domestic Violence (Amend-Support), Ayns Track (Amend-Support)
		Bill History:	06-02-16 G Sent to the Governor

HB 1156	Landry, Nancy(R) Cortez, Page(R)	Provides relative to the reduction of teacher salaries under certain circumstances. Substitute for HB 392.
	Track Name(s):	Children (Neutral), Social Work Practice (Neutral), Education (Neutral)
	Bill History:	05-31-16 G Sent to the Governor
HCR 22	Smith, Patricia(D) Barrow, Regina(D)	Continues the study committee to evaluate the statewide system of healthcare delivery created by HCR No. 170 of the 2015 R.S.
	Track Name(s):	Health & Welfare (Monitor-Support)
	Bill History:	05-20-16 G Filed with the Secretary of State
HCR 24	Berthelot, Johnny(R) Lambert, Eddie(R)	Urges the office of behavioral health to raise awareness of addictive disorders involving abuse of inhalants.
	Track Name(s):	Health & Welfare (Monitor-Support)
	Bill History:	05-06-16 G Filed with the Secretary of State
HCR 34	Hoffman, Frank(R) Walsworth, Mike(R)	Requests completion of a study regarding continuing contact by parents and other relatives with children in need of care.
	Track Name(s):	Children (Neutral), Child Protection (Neutral)
	Bill History:	05-24-16 G Filed with the Secretary of State
HCR 69	Leger, Walt(D) Morrell, J.P.(D)	Continues the Louisiana Justice Reinvestment Task Force to develop certain sentencing and corrections policy recommendations.
	Track Name(s):	Corrections (Monitor-Support), Criminal Justice (Monitor-Support)
	Bill History:	06-02-16 G Filed with the Secretary of State
HCR 79	Edmonds, Rick(R) Peacock, Barrow(R)	Directs the Louisiana State Law Institute to study and make recommendations to the legislature regarding abuse of incentives in the adoption process.
	Track Name(s):	Adoption (Neutral)
	Bill History:	06-06-16 G Filed with the Secretary of State
HCR 94	Billiot, Robert(D) Mills, Fred(R)	Extends the Task Force on Youth Aging Out of Foster Care to study public policy and financing options for youth aging out of foster care.
	Track Name(s):	Significant Bills - Short List (Monitor-Support), Children (Monitor-Support), Juvenile Justice (Support), Health & Welfare (Monitor-Support)
	Bill History:	06-02-16 G Filed with the Secretary of State
HCR 102	Leger, Walt(D) Peterson, Karen(D)	Creates the Louisiana Juvenile Detention Alternatives Initiative Statewide Leadership

		Collaborative.
		Track Name(s): Juvenile Justice (Support)
		Bill History: 06-06-16 G Filed with the Secretary of State
HCR 107	Willmott, Tom(R) Mills, Fred(R)	Establishes a consortium of emergency care facilities designated in the Safe Haven Law and provides for a registry of such facilities.
		Track Name(s): Children (Monitor-Support), Health & Welfare (Monitor-Support)
		Bill History: 06-06-16 G Filed with the Secretary of State
HCR 112	Carpenter, Barbara(D) Mills, Fred(R)	Requests a study of systems for providing appropriate mental health and behavioral health treatment in the capital region.
		Track Name(s): Mental Health (Monitor-Support)
		Bill History: 06-02-16 G Filed with the Secretary of State
HCR 113	LeBas, Bernard(D) Mills, Fred(R)	Establishes the Commission on Preventing Opioid Abuse.
		Track Name(s): Mental Health (Amend-Support), Health & Welfare (Amend-Support), Substance Abuse (Amend-Support)
		Bill History: 06-08-16 G Filed with the Secretary of State
HCR 150	Foil, Franklin(R) Claitor, Dan(R)	Recognizes the month of October 2016 as Audiology Awareness Month in LA.
		Track Name(s): Health & Welfare (Support), Ayns Track (Support)
		Bill History: 06-06-16 G Filed with the Secretary of State
HCR 153	Jackson, Katrina(D) Thompson, Francis(D)	Requests local, parish, and state law enforcement agencies to implement special training for officers who encounter military veterans in crisis.
		Track Name(s): Mental Health (Support), Health & Welfare (Support), Substance Abuse (Support), Criminal Justice (Support)
		Bill History: 06-07-16 G Filed with the Secretary of State
HR 211	Abramson, Neil(D)	Urges and requests the Department of Health and Hospitals to develop and maintain on the internet a list of behavioral health facilities and other pertinent information for persons seeking behavioral healthcare services.
		Track Name(s): Mental Health (Support), Substance Abuse (Support)
		Bill History: 06-06-16 G Filed with the Secretary of State
HR 230	Willmott, Tom(R)	Requests a study of means by which to enhance access to health services in health

		professional shortage areas.
		Track Name(s): Health & Welfare (Support)
		Bill History: 06-06-16 G Filed with the Secretary of State
HR 248	Armes, James(D)	Urges and requests state entitites that have a role in the implementation of Act No. 96 of the 2016 Regular Session relative to patient access to therapeutic marijuana to prioritize fully implementing the law as soon as possible.
		Track Name(s): Health & Welfare (Support)
		Bill History: 06-07-16 G Enrolled
SB 2	Peacock(R) Carpenter, Barbara(D)	Authorizes payments funded by state systems' experience accounts to certain retirees and beneficiaries.
		Track Name(s): Retirement (Support), Ayns Track (Support)
		Bill History: 06-30-16 G Effective
SB 5	Peacock(R) Pearson, Kevin(R)	Provides for the payment of certain state employee retirement system's administrative expenses.
		Remarks: Lasers
		Track Name(s): Retirement (Support), Ayns Track (Support)
		Bill History: 06-10-16 G Effective
SB 6	Peacock(R) Miller, Greg(R)	Provides relative to contributions of members out of service for five years and the School Employees' Retirement System.
		Track Name(s): Retirement (Neutral), Ayns Track (Neutral)
		Bill History: 06-30-16 G Effective
SB 7	Peacock(R) Miller, Greg(R)	Provides relative to certain purchases of service credit and the Louisiana School Employees' Retirement System.
		Track Name(s): Retirement (Neutral), Ayns Track (Neutral)
		Bill History: 06-30-16 G Effective
SB 8	Peacock(R) Miller, Greg(R)	Provides relative to deferred retirement option plan subaccount disbursements and the Louisiana School Employees' Retirement System.
		Track Name(s): Retirement (Neutral), Ayns Track (Neutral)
		Bill History: 06-30-16 G Effective
SB 18	Peacock(R) Pearson, Kevin(R)	Provides for actuarial determinations and application of funds for various retirement systems.

		Track Name(s): Retirement (Neutral), Ayns Track (Neutral)
		Bill History: 06-30-16 G Effective
SB 21	Boudreaux(D) Pierre, Vincent(D)	Extends legislative authority for the Louisiana Obesity Prevention and Management Commission.
		Track Name(s): Health & Welfare (Support)
		Bill History: 08-01-16 G Effective
SB 24	Martiny(R) Lopinto, Joseph(R)	Provides relative to parole eligibility.
		Track Name(s): Criminial Justice (Neutral)
		Bill History: 06-02-16 G Sent to the Governor
SB 33	Gatti(R) Magee, Tanner(R)	Prohibits the harvest, collection, sale, or transport of organs or body parts of aborted babies.
		Track Name(s): Women (Neutral)
		Bill History: 08-01-16 G Effective
SB 64	Luneau(D) Jefferson, Patrick(D)	Provides an exception for an attorney serving on a Civil Service Commission; permits them to represent certain clients.
		Track Name(s): Ayns Track
		Bill History: 06-03-16 G Sent to the Governor
SB 70	Long(R) Harris, Lance(R)	Prohibits sex offenders from soliciting business door to door.
		Track Name(s): 0008 (Support), Criminial Justice (Support), Ayns Track (Support)
		Bill History: 08-01-16 G Effective
SB 72	Peacock(R) Cox, Kenny(D)	Authorizes private employers to provide employment preferences for veterans.
		Track Name(s): Social Policy (Support)
		Bill History: 08-01-16 G Effective
SB 80	Morrish(R) Carmody, Thomas(R)	Constitutional amendment to authorize the postsecondary education management boards to establish tuition and fee amounts charged by institutions under their supervision and management.
		Track Name(s): Education (Support)
		Bill History: 06-07-16 G Sent to the Governor
SB 84	Gatti(R) Horton, Dodie(R)	Provides relative to the sanctions for engaging in political activities for civil service employees.

		Track Name(s): Civil Rights (Neutral), Governance (Neutral)
		Bill History: 08-01-16 G Effective
SB 90	Johns(R) Leger, Walt(D)	Amends the threshold age of the victim for certain elements and penalty provisions of the crimes of human trafficking and trafficking of children for sexual purposes.
		Track Name(s): Children (Neutral), 0008 (Neutral), Women (Neutral), Criminial Justice (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History: 08-01-16 G Effective
SB 91	Colomb(D) Marcelle, Denise(D)	Increases penalties for texting or using social media while driving.
		Track Name(s): Ayns Track
		Bill History: 06-02-16 G Sent to the Governor
SB 94	Colomb(D) James, Ted(D)	Enacts Louisiana Uniform Adult Guardianship Protective Proceedings Jurisdiction Act.
		Track Name(s): Elders (Neutral), 1026 (Neutral), Ayns Track (Neutral)
		Bill History: 08-01-16 G Effective
SB 109	Barrow(D) Smith, Patricia(D)	Provides for confidentiality of applications and client case records for child care assistance clients.
		Track Name(s): Children (Monitor-Support), Social Policy (Monitor-Support)
		Bill History: 06-02-16 G Sent to the Governor
SB 114	LaFleur(D) LeBas, Bernard(D)	Requires approval by the governing board for any salary adjustments or cost of living adjustments for certain boards under the authority of the Department of Health and Hospitals.
		Track Name(s): Governance (Support), Ayns Track (Support)
		Bill History: 06-02-16 G Effective
SB 117	Mills(R) LeBas, Bernard(D)	Provides for the Medicaid Pharmaceutical and Therapeutics Committee.
		Track Name(s): Governance (Neutral), Health & Welfare (Neutral)
		Bill History: 06-02-16 G Effective
SB 177	Donahue(R) Schroder, John(R)	Provides for funds in the state treasury.
		Track Name(s): Governance (Neutral)
		Bill History: 06-06-16 G Sent to the Governor

SB 180	Mills(R) James, Ted(D)	Provides exemption from prosecution for anyone lawfully in possession of medical marijuana.
	Track Name(s):	Health & Welfare (Monitor-Support), Criminal Justice (Monitor-Support)
	Bill History:	08-01-16 G Effective
SB 201	Allain(R) Zeringue, Jerome(R)	Constitutional amendment to revise the circumstances that would allow the reduction of constitutionally protected expenditures and dedications to eliminate a projected deficit in an ensuing fiscal year.
	Track Name(s):	Governance (Neutral)
	Bill History:	06-07-16 G Sent to the Governor
SB 210	Barrow(D) Jackson, Katrina(D)	Provides relative to behavioral health services and specialty courts.
	Track Name(s):	Professional Licensing (Support)
	Bill History:	06-02-16 G Effective
SB 230	Peterson(D) Leger, Walt(D)	Provides relative to the Health Education Authority of Louisiana (HEAL).
	Track Name(s):	Health & Welfare (Neutral)
	Bill History:	06-06-16 G Sent to the Governor
SB 236	Barrow(D) Jackson, Katrina(D)	Provides relative to admissions by emergency certificate of persons suffering from mental illness and substance abuse.
	Track Name(s):	Mental Health (Neutral), Substance Abuse (Neutral)
	Bill History:	08-01-16 G Effective
SB 270	Boudreaux(D) Price, Ed(D)	Provides relative to student data privacy.
	Track Name(s):	Governance (Neutral), Education (Neutral)
	Bill History:	06-02-16 G Sent to the Governor
SB 271	Mills(R) Moreno, Helena(D)	Provides for medical marijuana.
	Track Name(s):	Health & Welfare (Support)
	Bill History:	05-19-16 G Effective
SB 291	Mills(R) LeBas, Bernard(D)	Provides for patient access to physical therapy services without a prescription or referral from a physician.
	Track Name(s):	Health & Welfare (Monitor-Support)
	Bill History:	06-06-16 G Effective
SB 301	Morrell(D)	Creates the Juvenile Justice Accountability

	Bagneris, John(D)	and Cost Effectiveness Act of 2016.
	Track Name(s):	Juvenile Justice (Monitor-Support)
	Bill History:	06-02-16 G Sent to the Governor
SB 302	Morrell(D) Bagneris, John(D)	Creates the Safe and Fair Return Act of 2016.
	Track Name(s):	Significant Bills - Short List (Support), Juvenile Justice (Support)
	Bill History:	06-06-16 G Sent to the Governor
SB 303	Morrell(D) Bagneris, John(D)	Provides for educational programs in juvenile justice facilities.
	Track Name(s):	Significant Bills - Short List (Support), Juvenile Justice (Support), Education (Support)
	Bill History:	06-02-16 G Sent to the Governor
SB 309	Claitor(R) James, Ted(D)	Amends supervision requirements for certain addictive disorder practitioners in certain custodial environments.
	Track Name(s):	(Master List Only), Professional Licensing (Monitor-Oppose), Substance Abuse (Monitor-Oppose)
	Bill History:	06-06-16 G Sent to the Governor
SB 310	Claitor(R) Carter, Steve(R)	Requires the Dept. of Education to collect and report certain special education data.
	Track Name(s):	Children (Neutral), Education (Neutral), Ayns Track (Neutral)
	Bill History:	06-02-16 G Sent to the Governor
SB 313	Barrow(D) Jackson, Katrina(D)	Provides relative to the Council on the Status of Grandparents Raising Grandchildren.
	Track Name(s):	Children (Support), Social Policy (Support)
	Bill History:	06-02-16 G Effective
SB 317	Donahue(R) Foil, Franklin(R)	Provides relative to student behavior and discipline, including the use of seclusion and physical restraint to address the behavior of students with exceptionalities.
	Track Name(s):	Children (Neutral), Education (Neutral), Criminal Justice (Support), Ayns Track (Neutral)
	Bill History:	06-03-16 G Sent to the Governor
SB 320	Morrell(D) Jackson, Katrina(D)	Provides for designated seating in a courtroom for victims of domestic violence, their families, and witnesses.
	Track Name(s):	Criminal Justice (Monitor-Support), Ayns Track (Monitor-Support)

		Bill History:	08-01-16 G Effective
SB 324	Morrell(D) Bagneris, John(D)		Raises the age for consideration as a juvenile in the criminal justice system and creates the Louisiana Juvenile Jurisdiction Planning and Implementation Committee.
		Track Name(s):	Significant Bills - Short List (Support), Juvenile Justice (Support)
		Bill History:	06-06-16 G Sent to the Governor
SB 326	Claitor(R) James, Ted(D)		Provides relative to reporting of child abuse and neglect.
		Track Name(s):	Child Protection (Neutral)
		Bill History:	08-01-16 G Effective
SB 338	Martiny(R) Lopinto, Joseph(R)		Provides for the protection of vulnerable adults from financial exploitation.
		Track Name(s):	Elders (Support), 1026 (Support)
		Bill History:	06-06-16 G Sent to the Governor
SB 350	Luneau(D) Harris, Lance(R)		Provides for issuance of long-form birth records and death certificates.
		Track Name(s):	Ayns Track
		Bill History:	08-01-16 G Effective
SB 353	Bishop(D) Hilferty, Stephanie(R)		Provides for the Louisiana Expectant and Parenting Students Act.
		Track Name(s):	Children (Neutral), Health & Welfare (Neutral), Education (Neutral)
		Bill History:	06-03-16 G Sent to the Governor
SB 360	Mills(R) Hoffman, Frank(R)		Provides for the Louisiana Physician Orders for Scope of Treatment (LaPOST) form.
		Track Name(s):	Significant Bills - Short List (Support), Health & Welfare (Support)
		Bill History:	06-02-16 G Sent to the Governor
SB 368	Morrish(R) Dwight, Stephen(R)		Provides relative to intrafamily adoptions.
		Track Name(s):	Adoption (Neutral)
		Bill History:	05-19-16 G Effective
SB 376	Colomb(D) Moreno, Helena(D)		Creates the Louisiana Family Caregiver Act. Substitute for SB 121.
		Track Name(s):	Health & Welfare (Neutral)
		Bill History:	08-01-16 G Effective
SB 377	Peacock(R) Seabaugh, Alan(R)		Requires National Human Trafficking Resource Center hotline information to be

		posted at hotels.
		Track Name(s): Children (Monitor-Support), Women (Monitor-Support), Health & Welfare (Monitor-Support), Sexual Assault (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History: 08-01-16 G Effective
SB 389	Erdey(R) Pope, Rogers(R)	Creates "100% DAV" military honor license plate.
		Track Name(s): Governance (Neutral)
		Bill History: 08-01-16 G Effective
SB 395	Ward(R) Broadwater, Chris(R)	Provides relative to the Louisiana State Law Institute.
		Track Name(s): Governance (Neutral)
		Bill History: 06-06-16 G Sent to the Governor
SB 397	Johns(R) LeBas, Bernard(D)	Provides relative to the powers, duties, jurisdiction, and regulations of the Department of Children and Family Services regarding youth under care by specialized providers.
		Track Name(s): Governance (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History: 06-02-16 G Sent to the Governor
SB 398	Johns(R) Danahay, Mike(D)	Provides exceptions from public records law for body camera footage worn by law enforcement personnel.
		Track Name(s): Ayns Track
		Bill History: 06-03-16 G Sent to the Governor
SB 403	Morrish(R) Jackson, Katrina(D)	Provides relative to facilities providing housing to individuals referred by judicial agencies.
		Track Name(s): Corrections (Neutral)
		Bill History: 06-06-16 G Sent to the Governor
SCR 3	Mills(R) Hoffman, Frank(R)	Directs the Department of Health and Hospitals to submit a report by October 1, 2016, and to add Adrenoleukodystrophy (ALD) to the newborn screening panel no later than August 1, 2017.
		Track Name(s): Children (Monitor-Support), Health & Welfare (Monitor-Support)
		Bill History: 05-27-16 G Filed with the Secretary of State
SCR 4	Barrow(D) Smith, Patricia(D)	Continues the task force to study and make recommendations concerning health services delivery and financing in the Baton Rouge

		region.
		Track Name(s): Health & Welfare (Monitor-Support)
		Bill History: 05-27-16 G Filed with the Secretary of State
SCR 11	Boudreaux(D) Pierre, Vincent(D)	Directs the Department of Health and Hospitals to evaluate and report on increasing access to vital records at parish health units.
		Track Name(s): Governance (Monitor-Support)
		Bill History: 05-13-16 G Filed with the Secretary of State
SCR 38	Bishop(D) Moreno, Helena(D)	Directs the committee on parole to conduct a comprehensive review of the last ten years of parole matters and report its findings.
		Track Name(s): Corrections (Neutral)
		Bill History: 05-27-16 G Filed with the Secretary of State
SCR 41	Barrow(D) James, Ted(D)	Commends the Louisiana Developmental Disabilities Council and its grassroots advocacy network, LaCAN, and designates April 5, 2016, as Disability Rights Day in Louisiana.
		Track Name(s): Ayns Track (Support)
		Bill History: 04-12-16 G Filed with the Secretary of State
SCR 65	Mills(R) Hoffman, Frank(R)	Creates a task force to study meaningful oversight of the professional healthcare licensing boards statutorily created within the Department of Health and Hospitals.
		Track Name(s): Social Work Practice (Neutral), Professional Licensing (Neutral), Ayns Track (Neutral)
		Bill History: 05-27-16 G Filed with the Secretary of State
SCR 68	Gatti(R) Bagley, Larry(R)	Urges the United States Department of Defense and the Louisiana Department of Health and Hospitals to coordinate efforts to provide information to military families regarding services for individuals with intellectual or developmental disabilities.
		Track Name(s): Health & Welfare (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History: 05-27-16 G Filed with the Secretary of State
SCR 100	Bishop(D) Hilferty, Stephanie(R)	Requests Louisiana State Law Institute study the award of child support for adult children with disabilities.
		Track Name(s): Children (Support)
		Bill History: 06-07-16 G Filed with the Secretary of State
SCR 115	Colomb(D) Stokes, Julie(R)	Commends the Iris Domestic Violence Center upon being selected as a recipient of a

		Women of Excellence Award from the Louisiana Legislative Women's Caucus Foundation Award as a Non-Profit of Excellence.
		Track Name(s): Domestic Violence (Monitor-Support), Ayns Track (Monitor-Support)
SR 6	Barrow(D)	Bill History: 05-20-16 G Filed with the Secretary of State Directs the Department of Health and Hospitals to evaluate and report on funding solutions for in-home support providers.
		Track Name(s): Health & Welfare (Monitor-Support)
		Bill History: 04-04-16 G Filed with the Secretary of State
SR 132	Barrow(D)	Requests a special committee to study the feasibility of requiring two-way cameras with captioning for hearing impaired and hard of hearing individuals at Louisiana businesses with drive-thru windows.
		Track Name(s): Health & Welfare (Monitor-Support), Ayns Track (Monitor-Support)
		Bill History: 06-07-16 G Filed with the Secretary of State
SR 142	Carter(D)	Urges the Louisiana State Law Institute to study and make recommendations relative to shared custody.
		Track Name(s): Children (Support)
		Bill History: 06-07-16 G Filed with the Secretary of State
SR 143	Morrell(D)	Requests the Louisiana State Law Institute to study and make recommendations to the Louisiana Legislature regarding state law post-Obergefell v. Hodges.
		Track Name(s): Civil Rights (Support)
		Bill History: 06-07-16 G Filed with the Secretary of State
SR 165	Mills(R)	Requests the Department of Children and Family Services to study penalties for failure to pay child support.
		Track Name(s): Children (Support)
		Bill History: 06-07-16 G Filed with the Secretary of State
SR 174	Barrow(D)	Requests the Department of Health and Hospitals to study and make a recommendation for a freestanding emergency department pilot program in North Baton Rouge.
		Track Name(s): Health & Welfare (Neutral)
		Bill History: 06-07-16 G Filed with the Secretary of State

SR 191

Barrow(D)

Requests a study of ways to enhance access to health care services in health professional shortage areas.

Track Name(s): Health & Welfare (Support)

Bill History: 06-07-16 G Filed with the Secretary of State



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EAPrefer has made it easy for members to participate by prescreening and negotiating with select EAP network providers in Louisiana to provide fair compensation. EAPrefer has also reduced much of the paperwork and administrative burden by creating an easy system for members to sign up and begin receiving referrals.

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- Working to keep children safe
- Helping individuals and families become self-sufficient
- Providing safe refuge during disasters



Make a note!

On Monday, July 11, the Louisiana Department of Children and Family Services will launch a toll-free number

855-4LA-KIDS (855-452-5437)

for anyone in the state to call and report child abuse or neglect.

One number, 24 hours a day, 7 days a week to speak to a trained child welfare worker to report possible abuse and neglect.

By launching a centralized intake system, workers will be able to provide a more consistent screening and decision making process of child abuse and neglect reports statewide. This will allow local child protection investigation workers with DCFS more time in the field completing investigations.

This new number will replace all previous local DCFS numbers used in the past to report child abuse to the Department.





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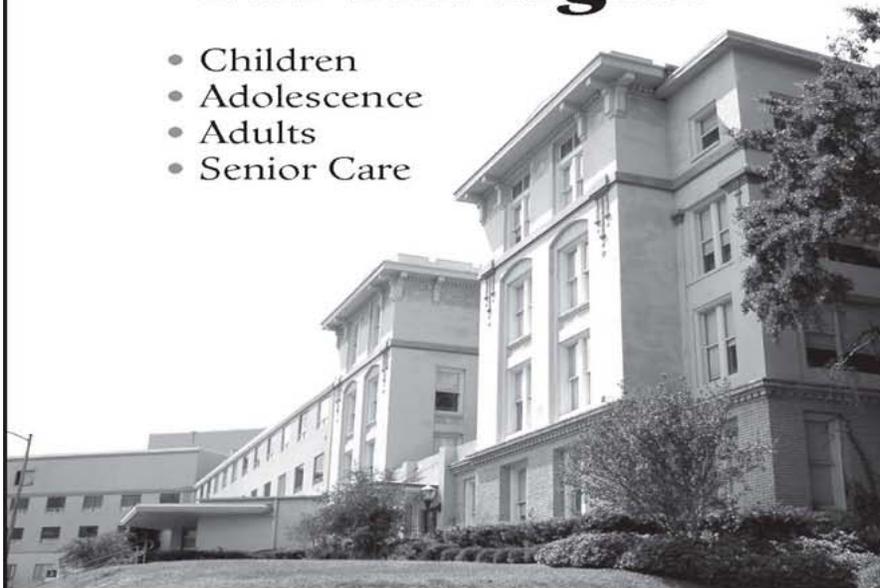
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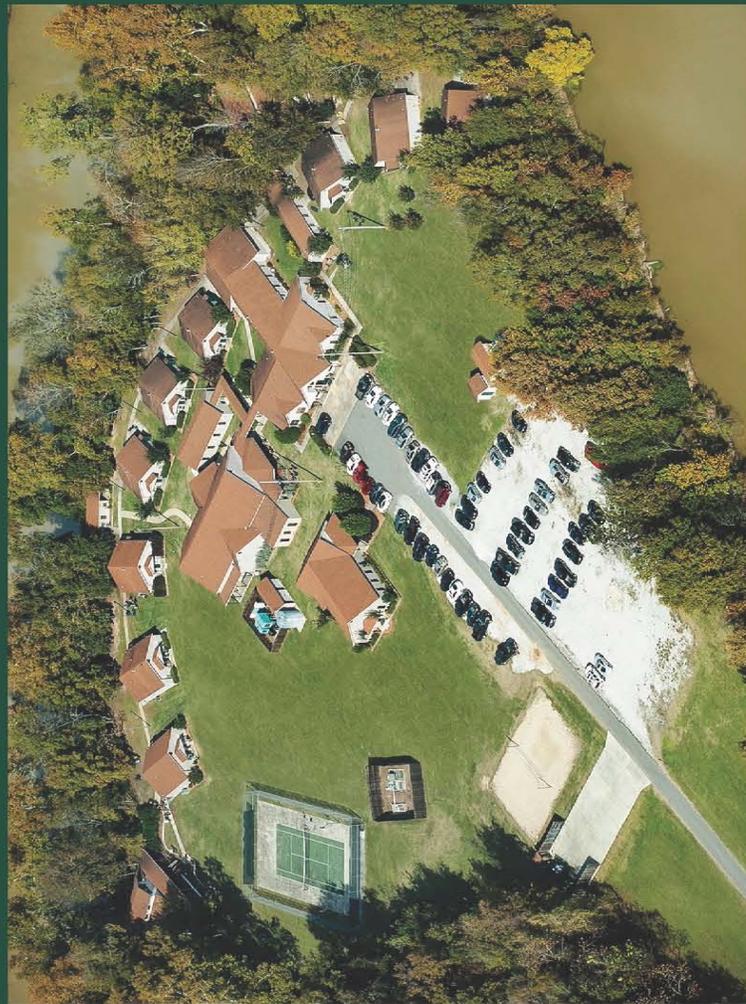


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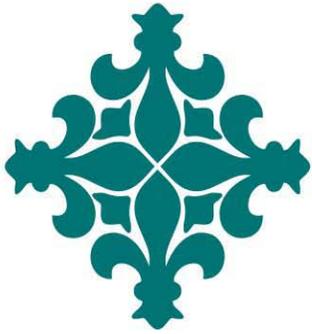
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NASW National and NASW-LA website access

Both websites can be accessed for information by going to www.socialworkers.org or www.naswla.org. However, some information and registering for workshops requires you to be a member and you must log in. You have a separate log in for the National Office and the NASW-LA Office. You can contact the National office by calling 1-800-742-4089 and you can contact the NASWLA Chapter Office by calling 1-800-899-1984.

The National Office updated their system at the beginning of July 2014. There was a small group of users whose logins/passwords caused an error during the process. These were passwords that were less than 6 characters. If you had a password with less than 6 characters or are having problems logging into the National website, then please contact call the National Office number listed above.

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- Provided an evaluation from an approved supervisor;
- Provided a reference from an MSW colleague;
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- and Agreed to adhere to the NASW *Code of Ethics*, the NASW *Standards for School Social Work Practice*, and the NASW *Standards for Continuing Professional Education*, and are subject to the NASW adjudication process.

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- **Understanding Stress: An In-depth Guide for the Mental Health Clinician** 5 contact hours
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50 THINGS YOU CAN DO AS A MEMBER OF NASW

- 1) SUPPORT YOURSELF AND YOUR PROFESSION THROUGH *YOUR* PROFESSIONAL ASSOCIATION.
- 2) AFFIRM YOUR COMMITMENT TO THE NASW CODE OF ETHICS.
- 3) RECEIVE THREE MEMBERSHIPS FOR ONE PRICE: NATIONAL, STATE, AND LOCAL.
- 4) RECEIVE 10 ISSUES ANNUALLY OF THE AWARD-WINNING *NASW News*.
- 5) DEPEND UPON PAID PROFESSIONAL NATIONAL AND CHAPTER STAFF WORKING DAILY FOR YOU AND ON YOUR BEHALF.
- 6) NETWORK WITH LOCAL SOCIAL WORKERS AT REGULAR BRANCH MEETINGS.
- 7) MAKE A DIFFERENCE BY JOINING WITH OTHER SOCIAL WORKERS IN ADVOCACY EFFORTS TO PROTECT VULNERABLE POPULATIONS AND NEEDED SERVICES.
- 8) LEARN THE LATEST INFORMATION ABOUT SOCIAL WORK LICENSURE IN TENNESSEE.
- 9) GAIN PROFESSIONAL RECOGNITION FROM THE SOCIAL WORK PUBLIC IMAGE CAMPAIGN.
- 10) UTILIZE NATIONAL AND STATEWIDE TOLL-FREE INFORMATION LINES FOR MEMBERS.
- 11) ACCESS "MEMBERS ONLY" SECTIONS OF YOUR OWN NATIONAL PROFESSIONAL WEBSITE: WWW.SOCIALWORKERS.ORG.
- 12) KEEP UP TO DATE ON INFORMATION IMPACTING SOCIAL WORKERS IN TENNESSEE THROUGH REGULAR MEMBER E-NEWSLETTERS.
- 13) RECEIVE MEMBER ONLY ACCESS TO EXCELLENT MALPRACTICE INSURANCE AT GREAT RATES.
- 14) BE PROTECTED BY PROFESSIONAL LOBBYING FOR YOU AND YOUR PROFESSION AT THE STATE AND NATIONAL LEVEL.
- 15) HELP ELECT PACE-ENDORSED CANDIDATES SUPPORTING SOCIAL WORK ISSUES.
- 16) RECEIVE A 20 – 30% DISCOUNT AND BE NOTIFIED FIRST ABOUT NASW CONTINUING EDUCATION EVENTS IN YOUR AREA AND ACROSS THE STATE.
- 17) HAVE YOUR QUESTIONS ANSWERED ON LICENSURE AND ETHICS.
- 18) RECEIVE INTERNET ACCESS TO THE PROFESSION'S PREMIERE JOURNAL, *SOCIAL WORK*.
- 19) TAKE ADVANTAGE OF LEADERSHIP OPPORTUNITIES IN LOCAL, CHAPTER, AND NATIONAL POSITIONS.
- 20) PARTICIPATE IN, OR BENEFIT FROM, STATEWIDE COMMITTEES INCLUDING CONTINUING EDUCATION, ETHICS, LEGISLATIVE AND MEMBERSHIP SERVICES.
- 21) DEVELOP NEW SKILLS THROUGH VOLUNTEERING.
- 22) ATTEND QUALITY CONTINUING EDUCATION ACTIVITIES ORGANIZED BY THE CHAPTER AND AT YOUR LOCAL BRANCH LEVEL. FREE ON-LINE CEUs ARE ALSO BEING PROVIDED ON THE NATIONAL WEBSITE.
- 23) LEARN ABOUT WORKSHOPS OFFERED BY OTHER ORGANIZATIONS THAT HAVE RECEIVED CEU APPROVAL FROM NASW.
- 24) JOIN OVER 50,000 MEMBERS IN THE ACADEMY OF CERTIFIED SOCIAL WORKERS (ACSW).
- 25) HAVE YOUR CLINICAL SKILLS NOTED BY OBTAINING THE DIPLOMAT IN CLINICAL SOCIAL WORK (DCSW).
- 26) LEARN ABOUT YOUR RIGHTS AND RESPONSIBILITIES THROUGH LEGAL BRIEFS AVAILABLE TO ASSIST MEMBERS IN UNDERSTANDING LEGAL ISSUES THAT IMPACT THE PROFESSION.
- 27) USE "SOCIAL WORK SPEAKS" TO FIND NASW POLICIES ON MAJOR HUMAN SERVICES ISSUES.
- 28) USE THE SOCIAL WORK FINDER ON WWW.HELPSTARTSHERE.ORG TO RECRUIT NEW CLIENTS AND LOCATE SOCIAL WORKERS AROUND THE NATION.
- 29) OBTAIN CERTIFICATION IN YOUR SPECIALTY AREA.
- 30) BE RECOGNIZED AND RECOGNIZE OUTSTANDING SOCIAL WORK PRACTICE THROUGH LOCAL, STATE AND NATIONAL "SOCIAL WORKER OF THE YEAR" AWARDS.
- 31) JOIN A SPECIALIZED PRACTICE SECTION FOR NETWORKING, IDEA-SHARING, AND ADDITIONAL INFORMATION.
- 32) PARTICIPATE IN GRASSROOTS LEGISLATIVE ADVOCACY AT LOCAL, STATE, AND NATIONAL LEVELS ON SOCIAL JUSTICE AND PROFESSIONAL ISSUES.
- 33) RECEIVE ACCURATE INFORMATION ABOUT SOCIAL WORK SALARIES IN TENNESSEE.
- 34) USE THE LIBRARY/VIDEO SERVICES FROM THE CHAPTER OFFICE.
- 35) ACCESS SPECIFIC INFORMATION ABOUT STANDARDS FOR YOUR FIELD OF PRACTICE.
- 36) ADVERTISE YOUR OWN SERVICES AND WORKSHOPS TO OTHER SOCIAL WORKERS AT LOW COST.
- 37) BENEFIT FROM NASW'S EFFORTS TO DEFINE WHAT SOCIAL WORK IS AND DOES FOR THE PUBLIC, THE MEDIA, AND THE LEGISLATURE.
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- 43) PARTICIPATE IN SOCIAL WORK MONTH AND 'SOCIAL WORK DAY ON THE HILL' ACTIVITIES.
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for more information on the employment opportunities that we have become aware of.

Join the NASW Advocacy Network Listserv

Take Action on the Federal Issues Important to Social Workers!
By joining the advocacy network listserv, you will receive periodic updates
and action alerts, geared specifically to the areas in which you indicate an interest,
via e-mail from NASW's government relations staff.

To join NASW's advocacy network listserv,
please visit www.socialworkers.org/advocacy/networkNew.asp.

Send a Letter to Your Member of Congress
NASW's Congress Web system assists you in preparing and sending
e-mails or letters on key federal issues to your Members of Congress.

To proceed directly to Congress Web,
please <http://63.66.87.48/cweb4/index.cfm?orgcode=NASW>

ADVERTISING

Call the Chapter Office for details regarding sponsorships, advertising and links to the website. Publishing ads in the NASW-LA Newsletter and/or on the NASW-LA website is at the discretion of the association and the association reserves the right to deny placement.

DEADLINE DATES

Deadline Dates vary according to the publication of the newsletter. Generally, the 15th of the month is the deadline for all newsletter information. The newsletter is scheduled to go to print on odd numbered months.